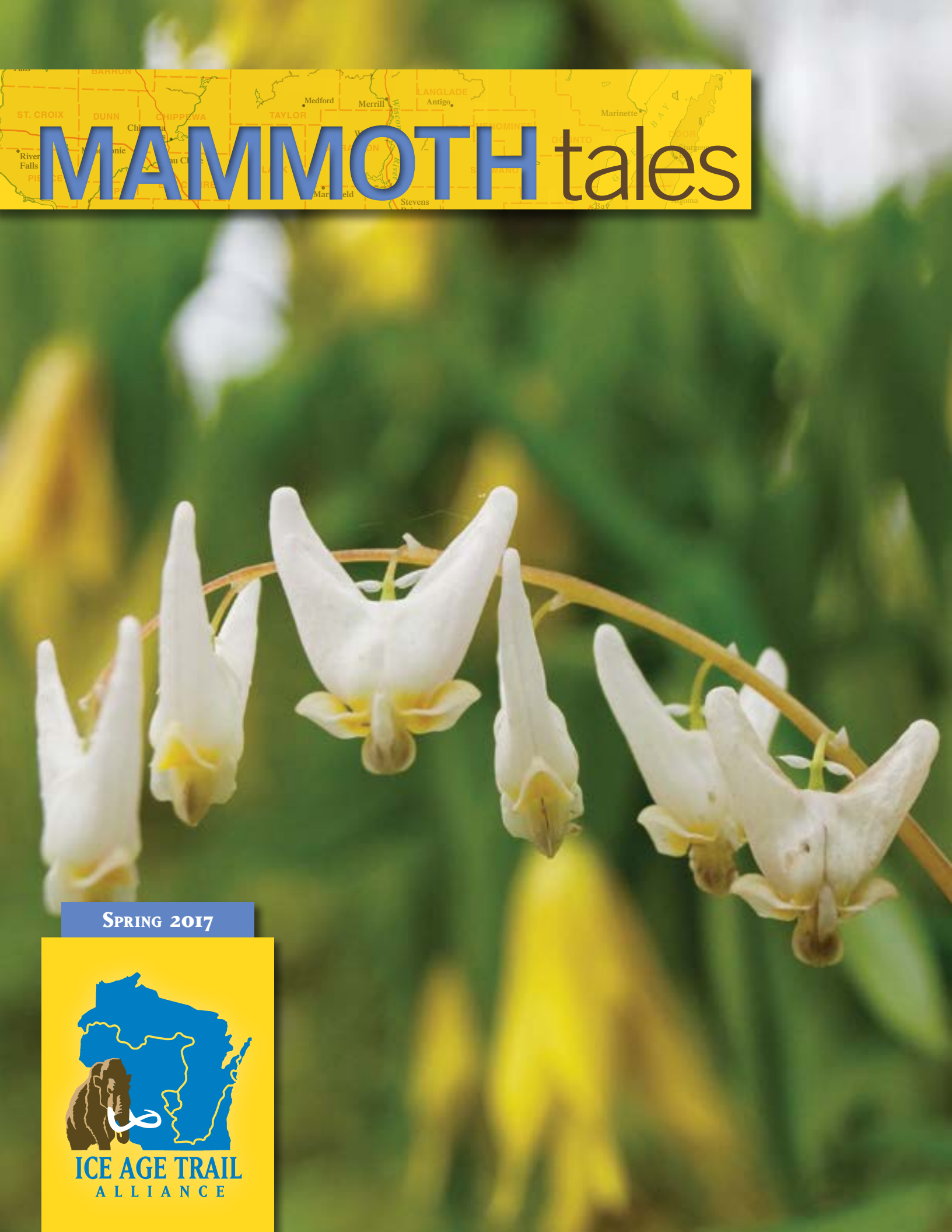
MAMMOTH tales



Spring 2017

ICE AGE TRAIL
ALLIANCE

PRESIDENT ELECT'S report

MARCY KEMPF

President-Elect, Ice Age Trail Alliance Board of Directors

As we anxiously wait for the weather to warm and the Trail to thaw, I too, am eager to step into my new role as President of the Board of Directors for the Ice Age Trail Alliance. Having served on the Board in various roles for the past four years, I am grateful for the opportunity, beginning in April of 2017, to promote and support such a phenomenal organization in this way.

I was first introduced to the Ice Age National Scenic Trail on a date! I was new to Wisconsin, having recently moved from Ohio, and on a beautiful late-September afternoon, was invited by my now-husband Nate to hike the Holy Hill Segment and view the spectacular fall colors. A few weeks later, with no knowledge of my recent Trail experience, a good friend and Trail-enthusiast, approached me about the possibility of joining the Ice Age Trail Board. It was clear the Trail was reaching out. I felt compelled to reach back. It was a chance to meet new people, to travel, and learn about my new home state. Best of all, what a unique opportunity to put my skills to work for the benefit of the Trail – a wonderful, natural experience to be protected and shared by all. I was in!

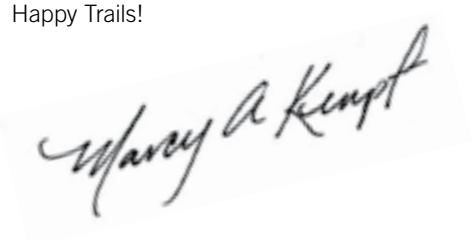
We have a gem in the Trail. My goal, over the next two years, along with incredible volunteers, chapter leaders, staff, partners and my fellow Board members, is to further initiatives designed to strengthen and enhance this incredible resource.

Currently, the development of our next strategic plan is underway. The formation of this plan is a critical element in what will drive the goals and the activities of various Trail contributors and stakeholders into the future. The strategic planning process includes both short-term and long-term thinking; it focuses on attainable and measurable results while also allowing for the ability to dream and be creative about what is ahead for the Trail. Input is welcomed, valued, and encouraged. For example, the discussions that occurred at the Regional Rallies, and the ones that will take place at the Annual Conference are key drivers in shaping the plan. The energy and effort put into the process is extraordinary. I look forward to the outcome.

Beyond the strategic plan, I know there are countless projects, programs, and ideas being nurtured and promoted by you, our stakeholders, in the vision and mission of the Trail. I am grateful and supportive of your work. I truly believe with the right team, anything is possible. As an entire Trail community, we are exceedingly fortunate for the individuals who generously donate their time and resources. The Ice Age Trail Alliance is strong; in its leadership, its financials, and its impact. We certainly have a great team. Thank you for being a part of it.

I look forward to getting to know you better over the next two years.

Happy Trails!



OUR PARTNERS

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VOL. XXVIII, NO. 1
SPRING 2017

OUR mission

The mission of the Ice Age Trail Alliance is to create, support, and protect a thousand-mile footpath tracing Ice Age formations across Wisconsin.

ON THE COVER: *A sweet stalk of dutchman's breeches, spied during a springtime hike along the Jerry Lake Segment, is a sure reward for an early season stroll. Photo by Dave Caliebe.*

The Ice Age Trail Alliance (IATA) publishes *Mammoth Tales* for its members and friends. Together with the National Park Service, Wisconsin Department of Natural Resources, local units of government, businesses, and volunteers from around the state, the IATA works to preserve Wisconsin's glacial heritage through the development of the Ice Age National and State Scenic Trail.

The IATA welcomes your comments. Email them to lysianne@iceagetrail.org, call us at (800) 227-0046, or send them to Mammoth Tales, c/o IATA, 2110 Main Street, PO Box 128, Cross Plains, WI 53528.

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ANNUAL CONFERENCE news

Ice Age Trail Alliance 2017 Annual Conference & Membership Meeting

Thursday, April 27th — Sunday, April 30th
Avalon Hotel and Conference Center, Chippewa Falls, Wisconsin

A freshly painted blaze beckons as the Trail unfolds, winding its way through the magical Harwood Lakes Segment in Chippewa County. Photo by Dave Caliebe.

Good News!

The 2017 Annual Conference just got more AFFORDABLE!

We are excited to announce we've been able to REDUCE the cost of the conference attendance by 30%.

A big THANK YOU goes out to this year's generous sponsors:

Our Members: Tess Mulrooney

Our Chapters: Chippewa Moraine, Lodi Valley, Marathon County, Waushara County, Waukesha/ Milwaukee

Our Corporate Partners: Chippewa Falls Chamber of Commerce, Cohen & Company, Fontana Sports, Godfrey & Kahn, Mayo Clinic Health Systems, The Shoe Box, Wegner CPA, LLC

HIGHLIGHTED ACTIVITIES

Thursday [Special Event]: Corridor Clearing/Trail Development at Firth Lake
8:00 a.m. – 4:00 p.m.

Adding a new twist to the lineup of annual conference events is the opportunity to participate in a corridor clearing project at Firth Lake. These efforts are in anticipation of new trail to be constructed later in the Mobile Skills Crew season.

Thursday 7:00 p.m. – Trail Mix

Hear from the 2016 Thousand-Milers, discover how to engage Millennials into your chapter's efforts, acquire tips and tricks for photographing the beauty of the Trail, learn about the ethics of laying out a new trail, or simply catch up with Trail friends from other parts of the state and beyond. These relaxed opening night sessions will have something for everyone.

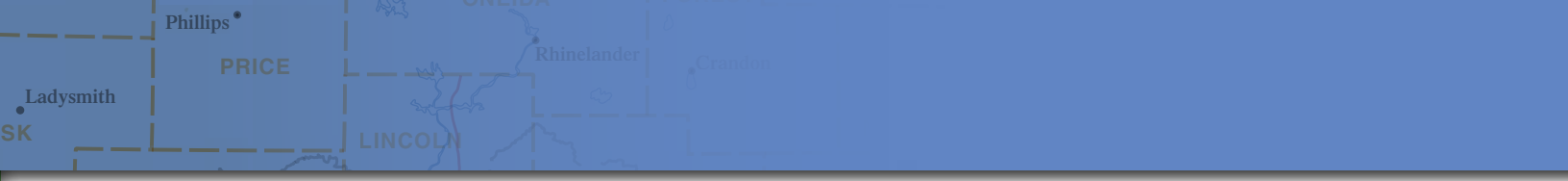
Friday 1:30 p.m. – Strategic Planning Introduction

Mike Wolmer, Executive Director, will introduce Don Owen and Sandi Marra, of Lands, Trails and Parks Consulting (LTPC). This impressive team was hired to facilitate the 2017 strategic planning process. You're invited to learn more about this important process which ultimately guides the work of the Alliance staff.

Friday 7:15 p.m. – Keynote Speaker: Dr. Eva Selhub "Spirit Medicine"

Dr. Eva Selhub is an internationally recognized expert, physician, author, speaker and consultant in the fields of stress, resilience, mind-body medicine and working with the natural environment to achieve maximum health and wellbeing. Dr. Eva Selhub is co-author of Your Brain on Nature: The Science of Nature's Influence on Your Health, Happiness, and Vitality.

Her presentation will speak to the idea that for thousands of years Wisdom traditions have aligned with the notion that the body is a landscape of nature, a part of nature, not separate from it. Science is now concurring, pointing to the importance of nature as part of our journey to health and wellbeing. Dr. Selhub will explain how to tap into the power of nature to be healthier and happier. She will discuss to how the lack of nature is affecting us, especially our children and what we can do about it.



Saturday 8:00 a.m. – Chapter Leadership Summit

This session is a great opportunity for chapter leaders to celebrate successes, discuss challenges, and most importantly, gather ideas and tools to help you build up your chapter. This year's topic will highlight effective communication strategies, finding and activating volunteers, and inter-chapter cooperation. Bring a friend who might be interested in learning more about chapter leadership!

Saturday 1:30 p.m. – Annual Membership Meeting with Board of Directors Elections

The Saturday afternoon Annual Membership Meeting is free and open to all members. No registration required.

Saturday 5:00 p.m. – Awards Banquet and Celebration Event

We're rolling out the yellow carpet! It will be a big night as we celebrate the accomplishments of our tremendously generous volunteers!

National Parks Service Awards: The evening kicks off with the Volunteers in the Park (VIP) Awards as the NPS honors your efforts in support of the Trail. Each hour you've reported since 2007 makes for some impressive cumulative numbers: 100, 250, 500, and 1,000 hours (and beyond).

The Mammoth Achievement Awards: Special recognitions honor key areas of achievement: The Spirit Stick, Thousand-Miler, "In the Mud", and the Stickman Scholarship, to name a few. Awards will also honor public officials, corporate partners, and new this year, leaders in trailbuilding.

SESSIONS

Thursday: The Trail Simplified: Ice Age Trail Itineraries

If you've ever wanted to offer friends and family an easy way to explore the Trail, then you'll want to tap into the convenience of the IATA itineraries. These thoughtfully created tours make planning an excursion a snap! They cover six regions of our State and guide you to the best spots for hiking, relaxation, and education. Itineraries offer ideas for family-friendly hikes, casual day-hikes, and longer-distance hikes.

Thursday: Book Discussion – Your Brain on Nature

Jump into what is sure to be a lively discussion about the benefits of nature on human health. The co-author of this book, Dr. Eva Selhub, will be our Friday night keynote speaker. Gain greater insight into the constructive impact nature has on positive emotions, and heightened physical and mental energy. To read this book ahead of time, order a copy at Dr. Selhub's website (www.drselhub.com)

Thursday: Nebraska's River of Cranes – A Story of Conservation

Each spring, a half-million sandhill cranes converge on Nebraska's Platte River, transforming this agricultural region into a land wild with birds. Doreen Pfost, author of This River Beneath the Sky: A Year on the Platte, will talk about the importance of the central Platte River to migrating cranes and waterfowl. She will share stories about conservation challenges, including an irrigation project that threatened the river's demise, but ultimately led to the creation of Audubon's Rowe Sanctuary.

Friday: Hikers' Forum – Wisdom from the Trail

Be inspired, be informed, and be entertained by the stories and fresh perspective of those who most recently completed their Thousand-Mile Journey.

Friday: Small Steps. Big Impacts. – Tyke Hikes

Peter Dargatz, of the Waukesha/Milwaukee Chapter, established wildly popular Tyke Hikes, which have brought over 1,000 hikers to the Trail in just over two years. Not only is the formula for successful hikes with tykes easier than you might think, it's also more important than you can imagine. Come learn about the joys and rewards of this popular program, and more importantly, how YOU can be a part of its future.

Friday: Father/Son Hiking Adventures

The Ice Age Trail provides a unique bonding experience for those who hike with a partner. Come hear about the heart-warming adventures of two sets of father/son hiking pairs, Jon and Chase Jones, and Scott, Kyle and Andrew Kneeland who undertook this journey during the boys' formative years.

Friday: What's On Tap? 2017 Trailbuilding Season

The Trail needs your special brand of magic to flourish and take root in the hearts and minds and imagination of Wisconsinites. Whether it's crafting boardwalks and bridges, learning and sharing new skills, or meeting new people and seeing new places, the trailbuilding season ahead is representative of our steadfast commitment to creating, supporting, and protecting the Ice Age National Scenic Trail. Learn what's on tap for new and existing Trail segments in 2017.

CONFERENCE LODGING

Downtown Chippewa Falls

Please make arrangements by calling The Avalon Hotel and Conference Center and asking for Ice Age Trail Alliance pricing ($80 per room – 2 queen beds).

Special room block pricing will be available until March 27.
Conference dates: April 27, 28, 29

The Avalon Hotel and Conference Center
1009 W. Park Avenue
Chippewa Falls, WI 54729
Reservations: 1-888-727-5288

Camping is on your own.

ANNUAL CONFERENCE news *continued*

CONFERENCE SCHEDULE

THURSDAY, APRIL 27

6:30-8:00 a.m. Check-in & Coffee Hour
7:00-7:45 a.m. Breakfast
8:00-2:00 p.m. **Hike:** Chippewa Moraine Segment (East, 4.9 miles)
8:00-4:00 p.m. Corridor Clearing/Trail Development at Firth Lake
12:00-1:15 p.m. Box Lunch
2:45-3:00 p.m. Break
3:00-4:15 p.m. *Concurrent sessions:*
The Trail Simplified: Ice Age Trail Itineraries
Book Discussion: *Your Brain on Nature*, by author Dr. Eva Selhub
Nebraska's River of Cranes: A story of conservation
4:15-5:30 p.m. Social Hour
Raffle at 5:00 p.m.
5:30-6:45 p.m. Buffet Dinner
7:00-8:30 p.m. Trail Mix

FRIDAY, APRIL 28

6:30-8:00 a.m. Check-in & Coffee Hour
7:00-7:45 a.m. Breakfast Buffet
8:00-12:00 p.m. **Hike:** Harwood Lakes Segment (3.4 miles)
8:30-11:30 a.m. Board of Directors' Quarterly Meeting
12:00-1:15 p.m. Buffet Lunch
1:30-2:45 p.m. *Concurrent sessions:*
- **Hikers' Forum** Wisdom from the Trail
- **Small Steps. Big Impacts.** Tyke Hikes
- **Strategic Planning Introduction**

2:45-3:00 p.m. Break
3:00-4:15 p.m. *Concurrent sessions:*
- **Father/Son Hiking Adventures**
- **What's on Tap:** Preview of 2017 Trailbuilding Season

4:30-6:00 p.m. Social Hour - Raffle at 5:30 pm
6:00-7:00 p.m. Buffet Dinner
7:15-8:15 p.m. **Keynote Speaker:** Dr. Eva Selhub; her presentation titled, "Spirit Medicine", explains how to tap into the power of nature to be healthier and happier.

SATURDAY, APRIL 29

6:30-8:00 a.m. Check-in & Coffee Hour
7:00-7:45 a.m. Breakfast
8:00-12:00 p.m. **Hike:** Chippewa River Segment (1.8 Miles)
8:00-11:30 p.m Chapter Leadership Summit
12:00-1:15 p.m. Buffet Lunch
1:30-4:00 p.m. Annual Membership Meeting and Elections
4:00-5:00 p.m. Social Hour
4:15-4:45 p.m. Board of Directors' Annual Meeting
5:00-9:00 p.m. Awards Banquet and Celebration
- **Dinner: 5:00-6:30 p.m.**
- **National Park Service Awards: 6:30-7:15 p.m.**
- **Entertainment: 7:15-7:45 p.m.**
- **Mammoth Achievement Awards: 7:45-8:45 p.m.**

SUNDAY, APRIL 30

6:30-8:00 a.m. Coffee Hour
7:00-7:45 a.m. Breakfast

Bring Your Wallet and Competitive Spirit

There will be plenty of compelling items to bid on for the Silent Auction. Check the bid sheets often to stay a step ahead of your competition!

Daily raffles will take place daily with a new chance to win each evening. Who knows?! This colorful, whimsical painting by renowned artist and Thousand-Miler, Will Roberts, could be yours. Also on tap will be themed gift baskets containing treasures from our Trail Communities, and other unique offerings.

Blaze: Painting by Will Roberts

Win Big and Support the Trail!

The Duff Bucket Challenge

We're bringing back the Duff Bucket Challenge. Save your small change and make a BIG difference.

Last year's effort raised a hefty, hand-cart loaded $2,969.98 in coins and $1,000 in checks for a total of $3,969.98!

You set a high bar! Will 2017 exceed 2016's grand total?

Ruby Jaecks adds to the fast-filling Duff Bucket. Photo by Joanne Ellarson.

FEATURED HIKES

CHIPPEWA MORAINE, HARWOOD LAKES, AND CHIPPEWA RIVER SEGMENTS

Spend three days immersed in the scenic beauty of Chippewa County. The Trail segments pass by glittering kettle lakes, through mesic forests, across winding board walks, and high-relief hummocky terrain.

Thursday: Chippewa Moraine Segment (East, 4.9 miles) from Rattlesnake Hill Road to the Obey Interpretive Center

The hike begins at the parking lot on formidable-sounding Rattlesnake Hill Road. It quickly turns delightful at Dumke Lake where the view gives you visual appreciation for how ice-walled lake plains formed. Horseshoe Lake beckons in the distance. Seemingly, every turn of the Trail reveals kettle lakes peeking charmingly through the trees.

Friday: Harwood Lakes Segment, from Deerfly Road to CTH-E (3.4 miles)

Today's hike will take you through a second-growth forest with a high canopy and diverse understory of ferns and woodland plants. A keen eye may spot early spring flowers and it will appreciate the lovely view of Harwood Lakes. This segment offers a rollicking visual feast: rolling hills, tamarack bogs, beaver dams, and heron nests. The variety of trees in this mixed forest will have you grabbing for your tree-identification guide.

Note: A shorter option around Picnic Lake will be available.

A tamarack bog found along Harwood Lakes Segment. Photo by Dave Caliebe.

A father-daughter duo enjoy a scenic hike along the Chippewa River Segment. Photo by Tim Malzhan.

Saturday: Chippewa River Segment, from CTH-CC to CTH-ZZ (1.8 miles)

Get your fill of stunning views of the Chippewa River as you walk along high, rolling bluffs. Deep ravines, steep topography, and picturesque streams contribute mightily to the visual interest of this segment. The Trail makes its way through forested Krank Nature Preserve before it reaches Perch Lake. Here it bends around the western shore of the lake and heads towards the segment endpoint.

REGISTRATION FORM

Registration materials due by Friday, April 14

PARTICIPANT INFORMATION (PLEASE PRINT CLEARLY)

Name(s) _____

_____

Address_____

City _____State _____ Zip _____

Phone _____Email _____

Emergency Contact Name _____

Emergency Contact Phone _____

MEAL AND REGISTRATION FEES

Conference sponsorships have allowed us to lower costs by as much as 30%. Meal and registration packages are available for full days only. Please select your package below. Meals will be served buffet style.

Three-Day (THUR, FRI, SAT) Registration/Meal Package..... $125
Two-Day (THUR, FRI) Registration/Meal Package..... $100
Two-Day (FRI, SAT) Registration/Meal Package $100
One-Day (THUR) Registration/Meal Package..... $75
One-Day (FRI) Registration/Meal Package..... $75
Sunday Breakfast (complimentary)

☐ I prefer vegetarian meals ☐ I prefer gluten-free meals

REGISTRATION TOTAL$_____

CONFERENCE LODGING

Please make lodging arrangements by calling the Avalon Hotel and Conference Center and asking for Ice Age Trail pricing. Room blocks will be available until **March 27th.**

Avalon Hotel & Conference Center
1009 West Park Avenue
Chippewa Falls, WI 54729
(888) 727-5288
www.avalonhotelchippewafalls.com/

April 27, 28, 29
$80/Room (two queen beds)

TO HELP US PLAN TRANSPORTATION NEEDS AND SITE LOGISTICS, PLEASE CHECK ALL THAT APPLY:

Thursday, April 27

☐ Corridor Clearing/Trail Development at Firth Lake (All day Thursday-Box Lunch)

☐ 8am to 2pm, Hike: Chippewa Moraine Segment east (box lunch provided)

Friday, April 28

☐ 8am to 12pm, Hike: Harwood Lakes Segment

Saturday, April 29

☐ Chapter Leadership Summit (8am – 11:30am)

☐ 8am to 12pm, Hike: Chippewa River Segment

☐ National Park Service awards (6:30pm)

☐ IATA awards (8pm)

*Mail registration form and check or credit card payment by **April 14** to:*

Ice Age Trail Alliance
P.O. Box 128
Cross Plains, WI 53528

PARTICIPANT COST ENCLOSED

GRAND TOTAL (MEALS & REGISTRATION $_____

☐ Check enclosed ☐ Please charge my credit card

Name as it appears on credit card: _____

Credit Card #: _____

CVV Code: _____

Expiration Date: _____

Online registration available at:
iceagetrail.org/2017-annual-conference

Official Notice — 2017 Annual Membership Meeting

This provides Ice Age Trail Alliance, Inc. members with official notice of the IATA's Annual Membership Meeting, Saturday, April 29th, 2017, 1:30 PM at the Avalon Hotel and Conference Center in Chippewa Falls, WI.

The meeting takes place during the IATA's Annual Membership Conference. More information about the conference is available in this issue of *Mammoth Tales* and at **www.iceagetrail.org/2017-annual-conference/**. You are welcome to attend the Annual Membership Meeting without attending other parts of the conference.

*Below is a summary of items to be covered during the meeting. You can get a **large-type copy** of the bylaws amendments (with explanations) at the website listed above or by calling the IATA (800-227-0046).*

ITEM I: VOTE — BOARD OF DIRECTORS ELECTIONS

In January, all IATA members were sent a list of Board of Directors candidates recommended by the IATA's Leadership Development and Executive committees. Members did not submit any additional nominees by petition. Therefore, the final list of candidates is:

New director-nominees
Carol Mueller (Madison, WI; Region 2)

Current directors recommended for re-election
Jan Froelich (Verona, WI; Region 2)
Robert Melzer (Sheboygan, WI; Region 1)
Nancy Schuster (Chippewa Falls, WI; Region 3)

ITEM II: VOTE — BYLAWS AMENDMENTS

During the Ice Age Trail Alliance's 2016 Annual Membership Meeting, Alliance members discussed the possibility of amending the Corporation bylaws to eliminate chapter bylaws.

Following the Annual Membership Meeting, a special committee was formed consisting of Alliance volunteers and staff. The committee continued the discussion on chapter bylaws and also reviewed Article II ("Membership") Section 17 ("Chapters") of the Corporation bylaws in its entirety.

The proposed revisions to the Corporation bylaws shown below are the product of the special committee's work and have been approved by the Bylaws and Policies Review Committee of the Board of Directors.

Proposed deletions are marked in ~~strikethrough red type~~. Proposed insertions are marked in underlined red type.

Explanations follow each set of proposed edits and marked in ***italicized blue type***.

Article II. Membership. Section 17. Chapters. The Board of Directors is empowered to create constituent units called chapters to carry out the mission of the Corporation. A chapter shall have a minimum of ten (10) members in order to obtain and maintain chapter status.

The above edit relocates a sentence from the Membership sub-section below.

(There are no proposed changes to Section 17a, "Purpose")

b. Membership. Membership in a chapter shall consist exclusively of Corporation members who meet the criteria specified in these Bylaws and other policies of the Corporation, including:

(1) Members of the Corporation who designate ~~the~~a chapter (but not more than one) on their membership application.

(2) Members of the Corporation who do not designate any chapter or "trailwide" affiliation on their application but whose mailing address is within the geographic area assigned to the chapter.

~~(3) Other members of the corporation as provided in the chapter's bylaws.~~

~~A chapter shall have a minimum of ten (10) members in order to obtain and maintain chapter status.~~

The proposed revision to (1) above clarifies that each Alliance membership shall be affiliated with only one chapter. Those participating actively as volunteers in multiple chapters may be granted voting privileges in more than one chapter per the new Section 17c, below. Item (3) is deleted in keeping with the proposal to eliminate chapter bylaws, as detailed in the new Section 17e, below.

c.Voting at Chapter Meetings. With one exception, voting privileges at chapter meetings shall be extended only to current Corporation members whose membership is affiliated with said chapter.

(1) Prior to any vote, if approved by the majority of chapter officers present, voting privileges at the meeting may be extended to Corporation members who are not affiliated with the chapter (e.g., those with a Trailwide affiliation or those affiliated with another chapter) who actively engage with and contribute to the workings of the chapter as volunteers. The percentage of non-chapter-affiliated members participating in any chapter vote shall not exceed 25%.

(2) While volunteers who are not Corporation members should be invited and encouraged to participate in chapter activities, voting privileges at chapter meetings shall not be extended to those who are not Corporation members.

This new section clarifies who is eligible to vote at chapter meetings. Subsection (1) gives chapter officers the option to extend voting privileges to Alliance members who contribute to the chapter as volunteers but whose memberships are not affiliated with the chapter. This allows chapter leaders to honor valuable volunteer contributions by those not affiliated with the chapter without "watering down" the vote of those who are. Subsection (2) clarifies that Alliance membership is a prerequisite for voting at chapter meetings, while also encouraging cultivation of those who volunteer but are not yet Alliance members.

~~c.~~ ~~d.~~ Officers. The members of each chapter shall elect a minimum of three (3) officers to lead the chapter and serve as principal contacts with the Corporation. ~~Specific officers, responsibilities, term of office, and method of election shall be determined by the chapter's bylaws, but at least one officer shall serve in the capacity of a coordinator, at least one officer shall serve in the capacity of a financial officer, and at least one officer shall serve in the capacity of a secretary. Any two or more~~ Up to two offices may be held by the same person.

(1) At least one officer shall serve in the capacity of a Chapter Coordinator. The chief responsibility of the Chapter Coordinator shall be to serve as principal representative of the chapter and principal contact with Corporation staff.

(2) At least one officer shall serve in the capacity of Treasurer (financial officer). The Treasurer shall maintain a careful accounting of chapter finances and issue reports to fellow chapter members and Corporation staff on a regular basis.

(3) At least one officer shall serve in the capacity of Secretary. The Secretary shall record and distribute meeting minutes to chapter members, Corporation staff and other Corporation members who express an interest in the workings of the chapter.

Proposed revisions to this section remove reference to chapter bylaws (addressed in the next section) and clarify intent of the three officer positions required by the Corporation bylaws. An additional edit clarifies how many positions an individual may hold simultaneously.

~~d. Chapter Bylaws. Each chapter shall be governed by bylaws approved by the membership of the chapter and by the corporation's Board of Directors. Chapter bylaws shall not be inconsistent with the Bylaws and policies of the corporation.~~

e. Chapter Operational Guidelines. Chapters may prepare a summary operational guidelines document to codify practices for chapter operations not otherwise covered in these Bylaws. Operational guidelines, if prepared, shall be provided by the Chapter Coordinator to the Executive Director for review in advance of a chapter vote to adopt or revise said guidelines and shall conform with the Bylaws and policies of the Corporation.

In place of board-approved chapter bylaws, this new section offers chapter members the option of drafting and approving an operational guidelines document. The overarching goals of replacing chapter bylaws with optional chapter operational guidelines are:

- ***To reinforce the notion that the Corporation bylaws are the foundational document for chapter activities, while also recognizing that chapter operations may vary considerably from chapter to chapter. The optional chapter operational guidelines entrust chapter members with flexibility to further codify practices that may be unique to a particular chapter.***

- ***To reduce administrative burden on volunteers related to establishing and maintaining chapter bylaws, especially in terms of working through the review/approval process with the Board of Directors.***

f. Chapter Finances and Contractual Obligations.

(1) The Board of Directors shall allocate to each chapter a portion of membership dues collected by the Corporation from the chapter's members for the chapter's use in carrying out its responsibilities, and may allocate additional funds in its discretion. Each chapter may raise additional funds needed to carry out its responsibilities consistent with the Corporation's policies and non-profit status.

(2) A chapter ~~may~~shall not enter into contracts or agreements involving in excess of $1500 without written authorization of the Executive Director.

(3) A chapter may not enter into contracts or agreements involving real property.

~~(3)~~ (4) Each chapter shall provide timely financial records to the Corporation according to policies established by the Board of Directors and as requested from time to time by the Executive Director.

Proposed revisions to this section are intended to solidify sound accounting practices in line with the Alliance's annual financial audit.

~~f.~~ g. ~~-~~Chapter Annual Membership Meeting. Each chapter shall hold a chapter annual membership meeting, preferably between November 15 of one year and March 15 of the following year~~, at a~~. Notice of the date and time ~~specified in its bylaws, following written notice~~of the annual meeting shall be mailed or emailed to all chapter members and the Executive Director not less than ten (10) days nor more than fifty (50) days before the date of the meeting. The meeting agenda shall include the following action items:

(1) Election of officers

(2) ~~Recommendation~~ Approval of an annual chapter budget

~~The meeting agenda normally should also include the following reporting items:~~

(3) Report on previous year activities

(4) Report on previous year financial activity

(5) ~~Current trail assessment~~ Report on previous year trail maintenance and stewardship activities

(6) Report on trail construction, maintenance and stewardship needs for the coming year, including a tentative timeline and process said needs should be addressed

(7) ~~Current~~ Report on current tool inventory

(8) ~~Calendar~~ Sharing of calendar with tentative ~~annual~~dates for chapter meetings and events

Proposed revisions to this section are intended to clarify the requirements of a chapter annual meeting. The refined list of agenda items is intended to encourage a robust meeting that is both meaningful to chapter members and also a springboard for discussions with Alliance staff regarding needs and opportunities.

~~g.~~ h. Trail Development, Layout, and Design. Each chapter, as an entity of the Corporation, shares in the responsibility for trail development, layout, design, construction, and maintenance within its territorial jurisdiction as determined by the Board of Directors. These activities shall be done in accordance with the standards and agreements established for the trail by the Corporation and its federal and state partners and in accordance with governmental laws and regulations. Trail development undertakings, including but not limited to new trail construction, trail reroutes, significant repair or replacement of trail infrastructure components (e.g. bridges, boardwalks, etc.), shall be approved by the Executive Director, or his/her delegate, prior to implementation. The Executive Director shall be responsible for ensuring that chapters, members, staff and appropriate entities are represented and involved in ~~this process before trail projects are approved to proceed.~~these processes. Disagreements concerning trail development, layout, design, construction and maintenance may be appealed to the Executive Committee of the Board of Directors.

Proposed revisions to this section are intended to reinforce that chapter members need to work closely with Alliance staff prior to starting on-trail projects. Due to the complexity of internal and external communication needs including obtaining third party approvals for regulatory and compliance requirements, Trail development and construction projects must always be done in a cooperative fashion.

~~h.~~ i. Chapter-Initiated Reorganization. When a chapter can no longer carry out its responsibilities under these Bylaws and other governing documents of the Corporation, it may seek a reorganization which will ensure that the mission of the Corporation will continue to be fulfilled within its geographic area. The chapter's proposal shall specify that all chapter funds, tools, and inventory will be distributed to its successor or successors in the reorganization. Every effort will be made to honor any known donor restrictions on donated funds. The reorganization proposal of one or more chapters is subject to the ~~provisions of the respective chapter bylaws, and the~~ affirmative vote of the affected chapter members. The resulting reorganization shall be subject to the approval of the Board of Directors of the Corporation.

The proposed revision above is a reflection of the proposed elimination of chapter bylaws as detailed above.

~~i.~~ j. Board-Initiated Reorganization. If a chapter is unable or unwilling to carry out its responsibilities established under these Bylaws, and is unable or unwilling to propose a chapter-initiated reorganization which will do so, then the Board of Directors shall initiate a reorganization. A Board-initiated reorganization shall only follow efforts to work with chapter members to correct deficiencies and after due notice to members in the affected area. Criteria that indicate a need to reorganize a chapter include:

(1) Consistent failure to maintain minimum membership requirements.

(2) Failure to adhere to the mission of the Corporation.

(3) Failure to ~~adopt chapter bylaws or~~ comply with other Corporation policy or Bylaw requirements.

The proposed revision above is a reflection of the proposed elimination of chapter bylaws as detailed above.

Article III. Board of Directors. Section 4. Non-voting Directors.

b. ~~Trail~~ Chapter Representatives. The ~~chair~~Chapter Coordinator of each ~~trail chapter~~Chapter in good standing shall be entitled to designate one member which may include himself or herself to serve as an ex-officio non-voting member of the Board of Directors. Each ~~trail chapter chair~~Chapter Coordinator may change the designated representative one time in each twelve month period. Such ~~trail~~ chapter representative shall be authorized to attend all meetings of the members and the Board of Directors (except Closed Sessions) but shall not be entitled to vote.

The proposed revisions update this section to bring it into consistency with terms used in other sections of the Bylaws related to chapters and chapter leaders.

Ice Age Trail Alliance, Inc. Proxy

I hereby appoint Gary Klatt or Bob Funk as my proxy (with full power of substitution) to attend the IATA's Annual Membership Meeting to be held April 29th, 2017 and any adjournment thereof and to vote on my behalf on all matters that may properly come up for membership approval during the meeting.

Dated: _____ , 2017

Signature: _____

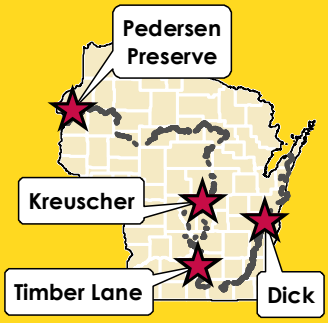
Printed name: _____

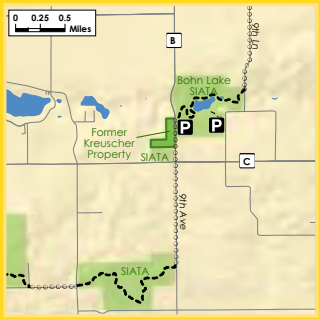
Please return to:
Ice Age Trail Alliance, Inc.
PO Box 128, 2110 Main Street
Cross Plains, WI 53528

LAND CONSERVATION highlights

Numbers... What Do They Mean?

KEVIN THUSIUS
Director of Land Conservation





Number of acquisitions: 10

Acres: 427

Est. miles of IAT: 4.3

Total cost (state/fed): $985,000

Total Donated Value: $576,000

The Pedersen Preserve is home to a unique basalt glade hidden, here, under a blanket of moss, flowing ferns, and young sugar maple saplings. Photo by Dave Caliebe.

The word "average," as a mathematical term, is defined as a calculated "central" value of a set of numbers. To arrive at this figure, one adds up a series of numbers and then divides the total by how many numbers were added together. Doing this over the last 30 years, we see that 2016 was very "average" for the Ice Age Trail.

Average, ordinary, common. These words might not seem like they have a place in the pages of Mammoth Tales where we highlight extraordinary successes. However, what they point to is the continual and consistent efforts – far from the average or ordinary – to acquire and protect land for the Ice Age Trail.

Mile-by-mile, adding just over four miles of future Trail might not seem like much for an eventual 1,200-mile trail. Consider the segment of the Ice Age Trail you use most often. Likely, it is one of fairly short distance, and one you easily enjoy in a couple of hours, as a way to get the dog out for a quick walk, or for you to unwind, get exercise, or relax after a long day at the office. It is in this episodic, short-distance fashion that much of the Ice Age Trail is enjoyed – a length of trail you incorporate into your common, ordinary, everyday activities.

The extraordinary significance, of the 10 properties acquired in 2016 by the Alliance and its partners, is that several of them provide the final link between protected properties and/or roads. Future sections, sure to be someone's favorite because they will offer that every day, ordinary, or extraordinary hike on the Ice Age Trail.

Pedersen Preserve

Beneath Polk County lies basalt bedrock hidden by topsoil, trees and lakes. The Pedersen Preserve is home to a unique basalt glade and crevice. Although hidden under moss and mighty oaks, it is possible to get glimpses of this ancient rock. The Pedersen family donated this land in honor of their family that came before them and farmed the land for decades. The Alliance is excited about opening this Preserve, but it will take some time to do so in a manner that allows for safe and meaningful travel for the public. Guaranteed, this will be someone's favorite section someday, but please be patient.

Timber Lane

In the world of land protection, 0.36 acres (40 feet by 206 feet) does not seem like a whole lot of land. However, when it is the final piece of a puzzle that creates a road-to-road connection for the Ice Age Trail in Dane County, there is reason to celebrate. It took more than three years, working cooperatively with four separate landowners, to gain access across the back of their properties and connect state property to an Alliance-held easement. This is another example where numbers don't tell the whole story. Our sincere appreciation goes out to these landowners for working with us, and to the DNR staff for their patience and persistence in seeing these acquisitions through.

Bohn Lake

An exciting connection was made between two state-owned properties near Bohn Lake in Waushara County. The acquisition of the Kreuscher

continued on page 16

OUTREACH & EDUCATION highlights

Celebrating Trail Communities

LUKE KLOBERDANZ
Director of Outreach and Education

A family, out for an afternoon stroll, explores the Dunes Segment as it wanders through the Woodland Dunes State Natural area. This lovely marshland oasis is located between the cities of Manitowoc and Two Rivers, two Trail Communities. Photo by Mike Roemer, courtesy of the City of Manitowoc Chamber of Commerce.

If you've ever participated in an outreach event for the Ice Age Trail Alliance, or mentioned the Ice Age Trail in casual conversation, then you've undoubtedly come across a fair number of people who have never heard of the Ice Age National Scenic Trail. "Is that in Minnesota?", "You mean the Glacial Drumlin Trail?", or maybe "Isn't that called the Oxcart Trail?" While the Alliance has a wide range of methods for raising awareness, the Ice Age Trail Community program is one of the newest mediums for doing so.

Developed after thorough research of "trail town" initiatives across different trails and states, the Alliance's version blends a variety of themes creating something unique for our Trail. The core principle is to increase awareness of the Ice Age Trail and Ice Age Trail Alliance within the 137 communities through which the Trail will or does pass. Indeed, local chapter members and Alliance staff have been able to collaborate with government officials, businesses, and community groups in new ways, which have already paid dividends in initiatives such as land protection, youth engagement, and support from local businesses.

What is also emerging is a symbiotic cross-promotional relationship as the Ice Age Trail Community program helps unveil the local character and flavor of the towns the Trail travels through. Today, the Alliance has formally recognized seven towns, Hartland, Lodi, Cross Plains, Janesville, the City and Town of Verona, Delafield, and Manitowoc and Two Rivers, with the Trail Community designation. This special title, quite literally, puts these cities and villages "on the map" where they will be highlighted in the 2017 Ice Age Trail Guidebook and Atlas maps with a Trail Community logo. These communities will also be profiled on the Alliance website as places to visit while exploring the Trail.

These Trail communities are known for their charm, relaxed friendliness, and historic districts which have preserved, and now highlight, features of a bygone era. They boast lively businesses with one-of-a-kind specialty shops, meat markets, bakeries, ice cream parlors, coffee shops, and more. Many are great destinations for hiking, biking and fishing with nearby lakes, or creeks or rivers running through them. Most host home-grown, family-friendly events which echo the community and camaraderie of Mobile Skills Crew trailbuilding events.

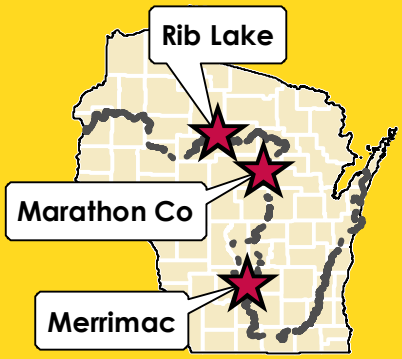
Excitingly, an Active Trails grant, awarded January 2017 by the National Park Foundation, will provide funding to support fourteen special Trail-related events hosted by Trail communities and their local chapters. The goal of these events is to raise awareness of the Trail within these urban areas and to introduce the community to a broader audience of Trail enthusiasts who live across the upper mid-west and who work and play on the Trail.

The cross-promotion is good for every party involved. While the Alliance is enjoying steady growth in the Ice Age Trail Community program we are not done. Our strategic plan calls for engaging twelve communities by the end of 2017. We have our work cut out for us. We'll get there, thanks to the Trail itself. The mental, physical and social benefits of what the Ice Age Trail brings to a community are the best pieces of marketing we have. Perhaps the next generation of Ice Age Trail enthusiasts will enjoy walking from Trail Community to Trail Community and feeling the support from each one along the way.

TRAILBUILDING highlights

2016 "Stones and Ripples" Season Finale

TIM MALZHAN
Director of Trail Operations



Merrimac Segment
Rib Lake Segment
"Landscape Crossroads"
Marathon County
Participants: 180
Volunteer Hours: 3,222

Team Merrimac: Hearty and hale volunteers embark on a group stretch before getting back to work laying new tread or clearing brush to unveil the majestic view of the Baraboo Bluffs. Photo by Brad Crary.

Team Rib Lake: Donning funny noses and glasses, Team Rib Lake makes light of their hard work building a rock wall and stone staircase. Photo by Joanne Ellarson.

For many in the trail building community, the end-of-season Mobile Skills Crew (MSC) event is an eagerly anticipated gathering of the tribe. And, it's a big tribe, willing to commit to big efforts. For reference, consider these numbers from 2012 to 2015: 4.4 new miles of the Ice Age Trail constructed; 8 miles substantively improved; 302 volunteers and 4,551 volunteer hours per event; and, 400 new volunteers engaged in the work of the Alliance. To disrupt this energy and talent would be akin to setting one's hair on fire.

Yet, two short weeks before showtime, this announcement landed in 5,000 email inboxes: *"The planned Storrs Lake project in Rock County is on hold… INSTEAD, there will be TWO simultaneous MSC projects; both taking place Thursday October 20th thru Sunday noon, October 23rd."*

What happened?

Where the footprint of the Ice Age Trail is located often threads a narrow needle between land ownership types. In the case of the Storrs Lake Wildlife Area, existing property boundary posts and a two-strand fence were assumed by adjacent landowners and the DNR to demarcate the division of private and public property. This assumption came into question when GPS captures of the planned 1.5-mile Ice Age Trail route, overlaid with GIS land parcel data updated in June by the Rock County Department of Planning and Zoning, revealed a discrepancy of up to 250 feet - the difference between needing to build extensive boardwalk in knee-deep water or meandering the trail amidst remnant oak savanna.

In July, DNR contracted with a private firm to factually determine where the lines of ownership lay. The surveyor encountered a range of setbacks and, as summer turned to fall, only questions, not answers, remained.

A shift in thinking was required. Three viable projects roared for attention in Sauk, Taylor and Marathon Counties. With nimble minds at play, the strategy crystallized: trust and empower veteran volunteers, augmented with staff leadership, to lead not one, but two concurrent MSC season finales; spread resources and bring to fruition three unfinished projects. In spite of the Storrs Lake disappointment, in two weeks' time, a three-prong plan went into motion. This elegant solution was possible because of the Alliance's ongoing commitment to continually reinvest in our most valued assets – the members and volunteers of the organization.

TRAILBUILDING highlights *continued*

Team Rib Lake carefully crafted a picturesque rock wall as part of their weekend's effort. Photo by Dave Caliebe.

Dennis James proudly shows off his "Purple Rain" Crew-Leader-In-Training shirt as he oversees a section of trailbuilding as part of Team Merrimac. Photo by Bob Kaspar.

Team Rib Lake: The project announcement described the need as stonework and side hill tread construction to complete a ½-mile road to road yellow-blazed trail connection. Small teams of folk were needed to participate in all aspects of the project, from problem solving with stone in the morning to washing dishes at night. There was meaningful work for twenty people a day for three or more days.

Team Merrimac: Halfway across the state, a ¾ mile trail reroute, started in August, languished unfinished. Side hill tread construction, clearing the broader trail stewardship zone of invasive plants and installing trail signage to NST standards, was needed before the trail could open for public use. There was meaningful work for upwards of 100 people a day for three or more days.

The third location, a "Landscape Crossroads" in Marathon County, went unpublished. The need was to finalize 2½ miles of a nearly seven mile long trail layout and design project so an archeological survey, contractually bound by a November 1st deadline, could be completed as planned. There was meaningful work for three people for three or more days.

At the Merrimac Preserve in Sauk County, 153 volunteers, many of them volunteering for the first time, answered the call. Board President, Bob Funk, and Trailwide members, Jerry Pfeiffer and Al Sulzer, stepped into Team Leader, Crew Leader Manager and Camp Chef roles. Veteran Crew Leaders and Crew Leaders-in-training from the 2016 class of "Purple Rain" rose to the occasion. Ice Age Trail Alliance (IATA) staff Brad Crary, Luke Kloberdanz, and Kevin Thusius ably filled Project Support Coordinator, Technical Advisor and Trail Stewardship roles. Team Merrimac built 3,600 feet of sustainable 4-step tread and unlocked incredible views of the Baraboo Hills. Volunteers combatted ever-pernicious invasive plants in and around the trail stewardship zone and removed the final 60 of 300 feet of old boardwalk, which had been supplanted with a new bridge and boardwalk during the August MSC event. As the October sun neared the western horizon Saturday, Team Merrimac proudly proclaimed; foot travel welcome!

At the Herman and Martha Rusch Preserve in Taylor County, 27 volunteers followed the siren call the north to Rib Lake. Crew Leader Wendell Holl and board member Dolly McNulty stepped into technical advisor and camp chef roles. IATA staff Dave Caliebe, Joanne Ellarson and Mike Wollmer locked down the Team Leader, trail stewardship zone and rock meister roles. Team Rib constructed 105 feet of rock wall, 1,200 feet of tread, built a rock staircase, and completed trail signage elements through a forest well-past peak fall colors. The team welcomed new volunteers daily. Each morning, volunteers woke to frost on the tent fly and a serene sunrise over Wood Lake. Enjoying a Saturday celebratory dinner, the team raised a toast; the trail was open for foot travel.

Late in the week, with empty pin flag quivers scattered beside me and the design portion of the Marathon County "Landscape Crossroads "odyssey complete, I grinned in the fading light. Facebook, Instagram and Twitter buzzed with posts from Team Rib and Team Merrimac, encouraging each other forward. Well done, Team. I texted the leader of the contracted archeological field crew authorization to start work at their earliest convenience.

The 2016 Mobile Skills Crew "Stones and Ripples" season finale, from teetering at the brink of disaster, was instead, **thanks** to the combined efforts of **180 volunteers** and a whopping **3,222 volunteer hours**, proudly brought to a close. Furthermore, new audiences were engaged and the Baraboo Hills, High Point and MSC 2017 calendars cleared of lingering to-do's and six miles of trail were readied for 2017-2020 construction.

LAND CONSERVATION HIGHLIGHTS *continued from page 13*

property will allow for a new section of trail in the sandy rolling hills in the Town of Deerfield. After working with the landowner for more than five years, sometimes you get to know them pretty well. So, I am here to tell you that it was important for Randy Kreuscher – who has volunteered for and supported the Trail for years – to protect a portion of the Trail for generations to come. [See map]

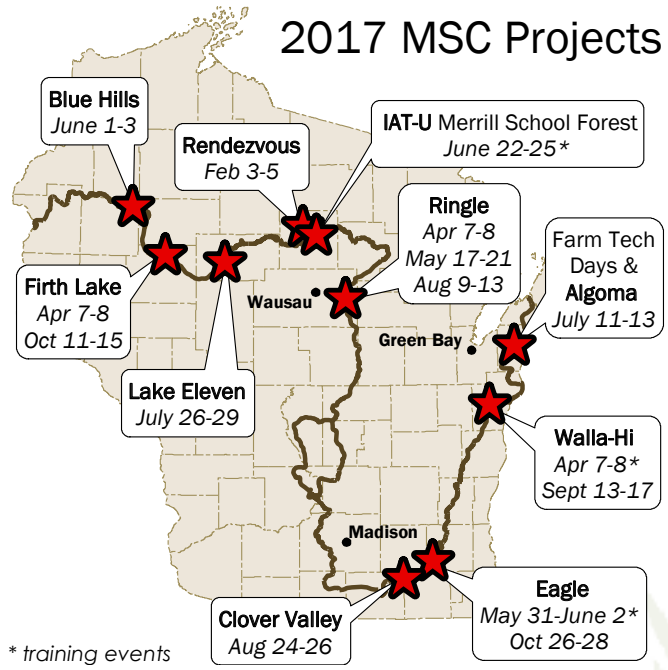
Moby Dick

Decades ago when the Sheboygan area was still "up north" you could spend a weekend camping at the Moby Dick Campground near Greenbush, WI. Norman and Patti Dick operated the campground for more than 30 years. While few signs of the campground exist today, the family, according to the granddaughter, wanted very much to see the land preserved as part of the Northern Unit of the Kettle Moraine State Forest (KMSF). Their wish came true thanks to the efforts of their granddaughter, the Alliance and DNR. This 44-acre property is a beautiful and meaningful addition to the KMSF. It will allow for the Ice Age Trail to be moved off the paved Old Plank Road Trail and onto a canvas of dramatic kettles and glacial till. [See map]

The word average may not convey delight. Yet, there is a soaring symphony in the rustle of wind in leaves, of birdsong, and the play of light on a brand new length of tread. This is what elevates the average, bringing it into the grand vision of a permanently protected footpath through Wisconsin. Average never looked so good.

2017 Mobile Skills Crew Season Preview

TIM MALZHAN
Director of Trail Operations
&
DAVE CALIEBE
Trail Program Specialist



At first glance, the 2017 MSC calendar looks packed with more events than ever – and it is –

But, the smaller, regional events (now coined MSC Mini), which had been occurring with little fanfare over recent years, are now being brought into the light to grow awareness (and volunteers!). In 2017, there are four, large-scale events (MSC Mammoth) when combined, aim to create over 5 new miles of Ice Age Trail. These events require the collective efforts of partners and volunteers from across the state to tackle large-scale, positive change.

The 2017 Mobile Skills Crew season includes differently-sized events to match the scale of work needed. Adaptability and agility are the trademarks of strong, long-lasting institutions and the MSC program looks forward to the next 15 years – and beyond.

MSC Mammoth: These large-scale events encompass a broad range of activities involving 75 to 300 volunteers occur over the course of four to six blockbuster days.

MSC Mini: These smaller events focus on a tighter geographic area to accomplish specific trail improvements and accommodate up to 30 people per day. These projects ask you to be more self-supported and offer the opportunity to interact more closely with local and statewide volunteers in a cohesive environment.

Training: These events reflect focused skill-building opportunities built into the Mobile Skills Crew event.

DATE	PROJECT NAME & LOCATION	THE BIG PICTURE
Feb 3-5 (Fri-Sun)	Winter Rendezvous, Lincoln County	Educate, Empower, Play
April 7-8 (Fri-Sat)	Ringle Segment, Marathon County	Chainsaw and brush clearing to prepare for NEW trail construction in May and August; weather permitting
	Firth Lake Segment, Chippewa County	Chainsaw and brush clearing to ready the canvas for NEW trail construction in October; weather permitting
	Walla Hi Segment, Manitowoc County	Help take the first steps for a brand NEW segment of Trail at Walla Hi County Park. Chainsaw and brush clearing for NEW trail construction in September; weather permitting. Chainsaw Safety Training will be offered on Saturday

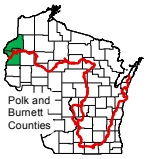
TRAILBUILDING highlights *continued*

DATE	PROJECT NAME & LOCATION	THE BIG PICTURE
May 17-21 (Wed-Sun)	Ringle Segment, Marathon County	Begin construction on 1.7 miles of NEW trail. A reimagining of the Ringle Segment begins in earnest in 2017. This 1.7 mile section is the first step in a 6.7 mile project
May 31- June 2 (Wed-Fri)	Eagle Segment, Waukesha County	The IATA built over 1,400 feet of boardwalk in 2016. Learn hands-on boardwalk layout and construction training to help build the next 1,400 feet
June 1-3 (Thurs-Sat)	Blue Hills Storm Damage Clean Up	Experienced Sawyers and Signers Wanted!! Chainsaw, trail signage, and clearing work to clean up 2016 storm damage
June 22-25 (Thurs-Sun)	IAT-U, Merrill School Forest, Lincoln County	Learn new and enhance existing skills. The educational portion will be coupled with work to construct a new boardwalk. Check website for more details and course offerings.
July 11-13 (Tue-Thurs)	Farm Tech Days Kewaunee County	Raise dollars for the IATA by serving good grub at Farm Technology Days or help open a NEW trail segment in the charming city of Algoma
July 26-29 (Wed-Sat)	Lake 11 Segment, Taylor County	Replace an old bridge and construct a new one in the Chequamegon National Forest; keep an eye out for unannounced satellite projects also!!!
Aug 9-13 (Wed-Sun)	Ringle Segment, Marathon Count	Open 1.7 miles of NEW trail for business and help prime the canvas of an additional 5 miles of new trail to follow in 2018
Aug 24-26 (Thurs-Sat)	Clover Valley Segment, Walworth County	A perennial wet area will be remedied at this regional MSC Mini event with construction of 300 feet of elevated boardwalk
Sept 13-17 (Wed-Sun)	Walla Hi Segment, Manitowoc County	A brand NEW 2.1 mile segment at the northern end of the mighty Kettle Moraine awaits at this blockbuster event
Oct 11-15 (Wed-Sun)	Firth Lake Segment, Chippewa County	Sometimes, to protect the Trail we need to help build NEW trail in the glorious splendor of the Northwoods
Oct 26-28 (Thurs-Sat)	Eagle Segment, Waukesha County	Help complete 775 feet of boardwalk at this regional MSC Minievent

REGISTER TODAY

Learn more or register for any of the projects at **www.iceagetrail.org/volunteer/mobile-skills-crew-program/project-schedule/** Registering helps the project team take your needs into account and plan for the right number of people.

CHAPTER highlights



INDIANHEAD CHAPTER

Coordinator: Dean Dversdall
(715-205-4487, EdgeLong@lakeland.ws)

Fall was beautiful and busy. The Polk County Mobile Skills Crew event took place September 14th – 18th along the Trade River and Straight Lake segments. Dean Dversdall graciously hosted base camp on his property. It was a wonderful place to congregate with great people and good weather. In all, 90 people participated, volunteering a total of 3,768 hours! Meanwhile, storms kept the sawyers busy removing downed trees and trail maintainers busy clearing debris.

We had a great time, on October 15th, supporting the Gandy Dancer Marathon by passing out fruit and water to runners as they came through the Woolly Mammoth Watering Hole aide station. We plan to help at this event for many years to come. October 16th was the Fall Colors hike with 27 people attending this event. We hiked the Straight River segment near Dean Dversdall's property and finished at his house for a potluck picnic. We were all happy to have shared another event at Edgelong. Finally, with the fantastic support of our many wonderful volunteers, who donated 7,275 hours of time and effort, the Indianhead Chapter was able to maintain the almost 60 miles of Trail in our care. WAY TO GO EVERYONE!

- Cheryl Whitman

SUPERIOR LOBE CHAPTER

Coordinator: Bob Held
(715-822-3428, HeldHarbor@gmail.com)

BLUE HILLS CHAPTER

Coordinator: Fred Nash
(715-353-2948, nashfd@bevcomm.net)

CHIPPEWA MORAINE CHAPTER

Coordinator: Richard Smith
(715-967-2164, chapter@iatchippewa.org)

HIGH POINT CHAPTER

Coordinator: Buzz Meyer
(715-748-5627, gtmeyer@charter.net)

NORTHWOODS CHAPTER

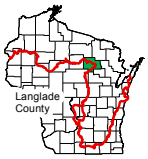
Coordinator: Ruby Jaecks
(715-551-1118, brjaecks@outlook.com)

The Northwoods Chapter had a busy fall keeping the trails clear as a result of storms and high winds. Our annual Fall Color hike was held on October 1st. We started off at the Underdown segment and veered off the Ice Age Trail to investigate a newly constructed biking and hiking trail leading into the Merrill Memorial Forest. Our hike coincided with the Grand Opening of this trail. We had a good turnout of 41 participants.

A brush with fame! Gail Colrud and Ruth Sommers beam with delight. They, along with Ruby Jaecks and Jean Klein, had the opportunity to hike with renowned, long-distance hiker, "Billy Goat" as he explored the Ice Age Trail. Photo by Jean Klein.

Members of our chapter also had the honor of hosting "Billy Goat" a renowned, long-distance hiker who has lived much of his life thru-hiking. He was recently profiled in the January 2017 Backpacker Magazine. I, Ruby Jaecks, and Ruth Sommers, Gail Colrud, and Jean Klein, of the Portage County Chapter had the privilege of hiking with him as he hiked the Ice Age Trail. Our Lincoln County History brochure and map is complete and has been distributed. Many thanks to Northwoods member Chris Schotz for all the work he put into it.

- Ruby Jaecks



LANGLADE COUNTY CHAPTER

Coordinator: Joe Jopek
(715-623-2645, jjjopekj@frontier.com)

The chapter's National Trails Day hike included a ribbon cutting/bubbly toast to Don Belanger and Lee Auner for their Old Truck marker efforts. Joe McKenna then treated the group to a family tradition of hosting a post hike dinner party. Weeks later, Lee joined Sam Picone to reinforce the springy "Rookery" bridge on the Parrish Hills segment. Other superb late season trail stewardship efforts were made by Gerald Anderson of the Northwoods Chapter, Adam Evans, Baker Branson, and Lon Malzahn on their respective segments.

Also Don Belanger's late season explorations to seek a new route for the Old Railroad segment in 2017 are deserving of attention, along with the chapter hosting a regional rally, and Peg Jopek's IAT Benefit Luncheon with supportive trail friends. The year's final outing included a father-son trudge in knee-deep snow by Lloyd and Mike Godell to assure a Trail presence in the Baker Lake area.

- Joe Jopek

MARATHON COUNTY CHAPTER

Coordinator: Gail Piotrowski (715-370-2958, piotrows@gmail.com)

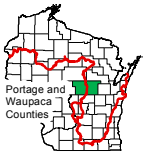
Our October Fall Colors hike in the Eau Claire Dells segment was a great success. It was a chilly morning followed by a glorious day. We welcomed many eager hikers, and also a reporter from Channel 12 in Rhinelander, who produced a wonderful story on the geological history of the Eau Claire Dells and the Trail itself.

CHAPTER highlights *continued*

The new parking lot on Hwy HH, at the northern end on the Plover River segment, is complete and signage has been erected. A spur trail from the new lot to its intersection with the Ice Age Trail is scheduled to be completed this spring. 2017 promises to be a very active year for our chapter. In April, there will be a corridor clearing event in Ringle, east of the current trail, to prepare for two Mobile Skills Crew events in May and August. We anticipate being very busy with MSC events in the county for the next four to five years. In addition to the MSC projects in 2017, we will have a full slate of regular maintenance projects and bridge upgrades in the chapter. Taking care of our wonderful piece of the Ice Age Trail promises to make 2017 a very fulfilling year!

- Patty Mishkar

It was a beautiful October day for Waushara County Chapter's ever-popular, annual Fall Color Hike and Dog Walk, attracting happy hikers and their favorite pooches. Photo by Tabby Prutz



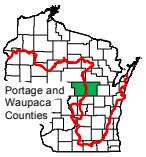
PORTAGE COUNTY CHAPTER

Coordinator: Julie Schneider
(715-570-6370, jschneideriat@gmail.com)

On September 24th, in preparation for the 30th Annual Hike-a-thon, a team of six volunteers completed an erosion repair project between the Emmons Creek Barrens and the Hartman Creek Park boundary, a popular section of trail which sees a lot of foot-traffic.

On October 1st, the Portage and Waupaca County Chapters co-hosted the 30th annual Hike-a-thon. This year's hike featured the section completed by volunteers during the Mobile Skills Crew project last October in Hartman Creek State Park. An impressive span of ages was found among our 75 hikers, notably, beginning with Arthur Marx, age 5, from Stevens Point, all the way to Dallas Pankowski from Plover, WI and Jean Allport from Janesville, WI, both 78 years young. The Boy Scout Troop 631 from Iola, WI also took part and we also had two hikers, Jennifer Glejf and Steve Cotter who came all the way from Boston, MA. Earlier in the morning, a couple hours ahead of the hike, 22 runners participated in a Fun Run. They ran a 19-mile+ course from the Ice Age Trail 2nd Avenue parking area and finished up at Central Waters Brewing Company in Amherst, WI. All involved thought the event was a great success and we hope to make this an annual event in conjunction with the Hike-a-thon.

- Julie Schneider



WAUPACA COUNTY CHAPTER

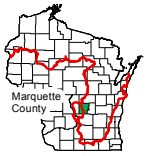
Coordinator: Debbie Krogwold
(715-677-4974, debbie.krogwold@co.waupaca.wi.us)

WAUSHARA COUNTY CHAPTER

Coordinator: Robert Jozwowski
(920-765-1887, bobjozwowski@gmail.com)

We held our annual Fall Color Hike and Dog Walk in October on a spectacularly sunny day on the property of our good friends, Samsel's Sawmill, in Hancock. The Samsel's property is a forested area that connects to the Deerfield segment of the Ice Age Trail. We hiked on a connecting trail to the Deerfield segment which looped around back to our starting point for a brisk two-mile hike. This year we conducted a trivia contest featuring dog-related questions, which we posted along the trail, and which served a dual purpose as sign posts. We hosted 31 dogs and one guinea pig (seriously) accompanied by their support staff.

- Bob Jozwowski



MARQUETTE COUNTY CHAPTER

Coordinator: Gary Ertl
(608-369-3543,
garebear510@hotmail.com)

HERITAGE TRAIL CHAPTER

Scot Harvey (608-335-2286,
sdharveygroup@outlook.com)

Good news! We are re-establishing the Heritage Trail Chapter. My involvement started after my wife, Jean and I, hiked several of the trail segments and quickly became hooked. We decided we should be part of the Trail organization so here we go. Brad Crary, Special Projects Coordinator for the Ice Age Trail Alliance, has been instrumental in bringing us up to speed and guiding us towards what we need to know in order to create a successful chapter. Another asset to this endeavor has been Debby Capener who recently moved into the Portage area. She brings 12 years of membership and knowledge of the IATA to the chapter which is greatly appreciated. So far, we've attended meetings with several of the local area chapter leaders, IATA staff and folks from the National Park Service.

Currently, with help from Brad, and Luke Kloberdanz, Outreach and Education Director for the Alliance, we are setting 2017 goals, focusing on items to increase the local awareness of the Trail and IATA. Brad, Debby, and I walked IATA land at the north end of the Portage Canal segment to discuss some possible uses for a loop trail in the coming years. We're excited to re-establish the Heritage Chapter. We look forward to increasing the use and awareness of our segments along the great treasure that is the Ice Age Trail.

- Scot Harvey

BARABOO HILLS CHAPTER

Coordinator: Donna & Neal Meier
(608-356-7678, donnaandneal@msn.com)

LODI VALLEY CHAPTER

Coordinator: Joanna Fanney
(608-592-7817, lodivalleychapter.iata@gmail.com)

The Lodi Valley Chapter finished the last quarter of 2016 with a variety of activities. A workday in October helped prepare the Trail for the annual Fontana Fall Colors Run, for which chapter

Long-time Lodi Valley chapter members, and plenty of Trail-newbies, stopped to savor a snow-covered view and a sweet reward, a cup of hot chocolate. It was a perfect way to celebrate the first day of a brand new year. Photo by Tamar Myers.

members also volunteered. Our chapter collaborated with other chapters as members provided support to the Baraboo Chapter for the October MSC project in Merrimac and volunteered at a workday at the Lodi Marsh that was organized by the Dane County Chapter. The chapter hosted a Regional Rally in November, with people in attendance from chapters across southern Wisconsin. And our ever-popular full moon hikes continue to bring people out to enjoy the Trail by moonlight. Finally, we welcomed the New Year with a First Day hike on the Gibraltar Segment, with more than 50 people coming out to hike in the brand new year.

- Patti Herman

DANE COUNTY CHAPTER

Coordinators: Tess Mulrooney (608-257-5595, tlmmdsn@aol.com) and Anne Helsley-Marchbanks (608-231-3479, ahelsley@wisc.edu)

Lots of trail improvement got our attention last fall, starting with repairing much of the steep climb up the south (Swamplovers) side of the Table Bluff segment in September. Table Bluff, easily, continues to be the most popular Ice Age Trail segment in Dane County.

We rerouted Trail through the north part of what we've informally dubbed Moraine Kettles south of Verona. There the Trail passes five kettle ponds, now all visible to hikers thanks to brush clearing work led by Dave Lonsdorf during the last three years. More workdays this fall continued its transition to savanna. Lonsdorf also has led renewed brush clearing at the east end of Prairie Moraine County Park for the last several years, with much assistance from Dane County's Operation Fresh Start program.

Trail reroute plans on the Dane County end of the Lodi Marsh State Wildlife Area are nearly finished, thanks to chapter volunteers led by Ed Spoon and IATA staff, especially Tim Malzhan. A recent DNR land acquisition from a neighboring landowner and great cooperation from local DNR officials has let us flag a route that is far more sustainable than the present route, and has allowed us to plan for a fifth overnight campsite along the trail in Dane County. This work will span the next two years.

Finally, we had weather favoring a fall controlled burn on the west ridge at Table Bluff in November. Led by Gary Werner, it was a great ecological success and introduced us to Lars Higdon, our new Dane County Parks naturalist, who led one of the firing/control lines.

- Dave Jenkins

ROCK COUNTY CHAPTER

Coordinator: Dennis James (608-302-1885, djames84@outlook.com)

2016 was a magical year for the Rock County Chapter, and the last quarter wasn't any different. We ended on several high notes. Janesville was the fourth community to be selected as an Ice Age Trail Community. The City of Janesville and the Rock County Chapter of the Ice Age Trail Alliance hosted an Ice Age Trail Community Designation Party on Saturday, September 24th. We had hikes, a compass course, and refreshments. There was wonderful support and representation from the Alliance, the National Park Service, the Wisconsin DNR, the City of Janesville, and the Rock County Chapter.

In October, Eagle Scout candidate Dylan Dawkins completed an invasive species clearing project along the Spring Brook Creek in Jeffris Park in Janesville. Jeffris Park is adjacent to the southernmost point of the Ice Age Trail. In all we cleared about 400 feet of creek front. The Chapter, along with the City of Janesville Parks Division, and the Green-Rock Audubon Society, will continue to work on clearing that corridor in 2017.

In the spring of 2016, a chance meeting with Robert Bier at the Kiwanis Trailhead of the IAT led to additional opportunities for the Rock County Chapter to participate in sharing the history of Janesville with the hiking community. Robert is on a personal quest to share the hidden history of Janesville's many breweries. With Robert, we began clearing the still visible foundations of the Croak Brewery overlooking the Rock River. A small group works monthly to clear the foundations.

- Dennis James

A fine group of dignitaries from the City of Janesville, the Rock County Chapter, the National Parks Service, and the Ice Age Trail Alliance, underscore the partnership formed when a community is awarded the designation of Trail Community. From left to right: Paul Woodard, Public Works Director, City of Janesville, Dennis James, John Madden, Sam Liebert, Council President, City of Janesville, Mike Wollmer, and Luke Kloberdanz. Photo by Tom Presny.

WALWORTH/JEFFERSON COUNTY CHAPTER

Coordinator: Andrew Whitney (262-949-0286, andywhitney1@yahoo.com)

It's been a busy three months for the Walworth-Jefferson County Chapter which, like squirrels, seemed to pack in as much as possible before winter fully set in. In October chapter members led a group from the U-Line Corporation on a hike along a portion of the Geneva Lake shore path; set up an information booth at the Lake Geneva Farmer's Market; held a

CHAPTER highlights *continued*

fundraiser, organized by Bill "Kangaroo" Knickrehm, at the Silver Moon, featuring the Piper Road Spring Band, which netted the chapter a significant windfall; and led a Fall Colors Day-Hike at Devil's Lake where fourteen hardy hikers covered about 6 miles of the slippery bluff trails on both sides of the lake. The month wrapped up with our annual pumpkin carving, potluck, and bonfire. Lots of creative juices flowed as members prepared Coordinator, Andy Whitney's Kubota (utility vehicle) for entry in a series of Christmas parades. Since two of the parades were at night, we wanted our float to have lights! Proper costuming was also needed for our resident mascot, "Monty the Wooly Mammoth", who would be featured. By the beginning of December, the Kubota was fully decked out for the trio of Christmas parades, starting Friday evening in Whitewater, and continuing Saturday afternoon in Elkhorn, and Saturday evening in Lake Geneva. Although it was a bit chilly, at least it wasn't snowing, and "Monty" (Nancy Lazzaroni) was fully in his/her element. Onlookers seemed very appreciative, particularly in the Elkhorn parade, where a First-Place prize was awarded in our category. The month wrapped up with our year-end chapter meeting (and holiday potluck), along with a surprise performance by a local barbershop quartet.

- Vince Lazzaroni

The lengths a chapter will go to promote the Trail! Andrew Whitney proudly drives his festive, first-place, prize-winning, and Ice Age Trail themed Kubota in what was the first of three area holiday parades. With Nancy Lazzaroni cleverly disguised as "Monty". Photo by Converse.

WAUKESHA/MILWAUKEE COUNTY CHAPTER

Coordinator: Kris Jensen
(262-966-9788, Krisjen1846@gmail.com)

A variety of "Happenings" filled our final third of 2016. Waukesha/Milwaukee County Chapter members enjoyed opportunities for hiking, working, meeting and socializing.

We Hiked… Mark Miner and his mid-week hikers enjoyed the autumn colors and mild fall weather on the first and third Tuesdays of each month. Hikers and leader, Becky White, listened to the sounds of night and gathered around a bonfire on Spyglass Hill in spite of the chilly November temperatures. Dave Cheever led his second, capacity filled, backpack hike of the year in the Northern Kettle Moraine on October 8th and 9th. Hikers stopped for the night at Mauthe Lake and set out the next morning for the Parnell Lake segment. Leader, Peter Dargatz led his 33rd Tyke Hike on December 3rd encouraging children to explore and play along the way. 1,000 hikers have experienced his treks since he started the program. Around 200 participants welcomed the New Year on our First Day hike at Lapham Peak.

We Worked… Under the direction of Paul Mozina, volunteers continued the clearing and restoration of the Hartland Marsh on September 24th and November 5th. REI's Tina Pickruhn surprised the seven workers with snacks and T-shirts as they removed invasives from the Eagle Segment on November 12th. A skilled crew of three constructed gravel filled box steps and a railing to make the steep Waterville trailhead safer for trail users.

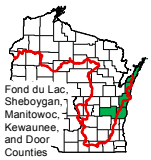
We Met…Members were introduced to Lysianne Unruh, Communications Coordinator for the Ice Age Trail Alliance at our September meeting. We were treated to Jessica Woodward's creative take on her 1,000-mile trek through Wisconsin in October. In November we celebrated Ann Green and Barb Johnson's Trail completion and were entertained by an REI instructor's lively demonstration of new and innovative camping gear and accessories.

We Socialized…We wrapped up the year with our Holiday gathering at the Hausmann Nature Center.

- Kris Jensen

WASHINGTON/OZAUKEE COUNTY CHAPTER

Coordinator: Tom Alberg
(262-242-2521, alberg@ameritech.net)



LAKESHORE CHAPTER

Coordinator: Dan Mitchell
(920-497-8444, dmitchell001@new.rr.com)

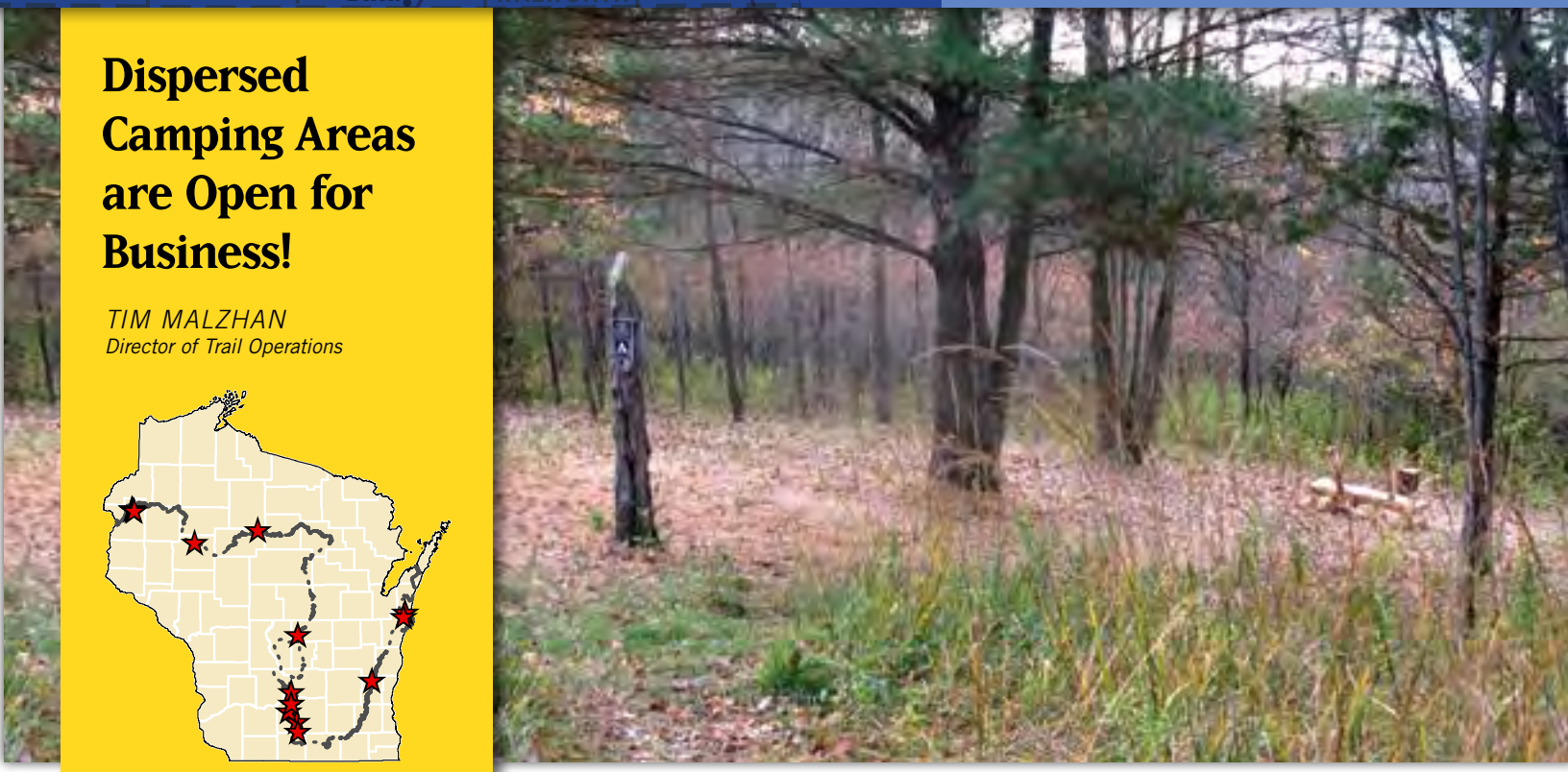
Our Super Moon Walk, was not a Captain America/Michael Jackson tribute stroll, but, rather, a leisurely mile-long hike through low woodland to the shores of Lake Michigan. Dozens of folk, from near and far, enjoyed the night hike, gazing at the moon as it spread its glitter across the water. In October, a number of us cut down, piled up, and treated the stumps of woody shrubs and trees to clear a 15-foot by 900-foot easement from Lax Chapel Road towards Walla Hi County Park, in southwest Manitowoc County. This work in preparation for our 2017 mini MSC project in April and our mammoth MSC project in mid-September. The name "Walla Hi" exemplifies the Chippewa words of "high Valley" with its high moraines and low kettles. In February, we invited our members to join in burning the 15 piles of gathered brush while enjoying hot dogs and s'mores after a foray into Walla Hi County Park. Farm Technology Days near Algoma, trail signage, reroutes, mowing, and, possibly, a boardwalk over increasingly watery swales on the shores of Lake Michigan in Point Beach State Forest are some of the activities we will enjoy this year.

— Dan Mitchell

October's stunning supermoon provided a magical backdrop for the Lakeshore Chapter's ever-popular night hike. Photo by Mary Archibald.

Dispersed Camping Areas are Open for Business!

TIM MALZHAN
Director of Trail Operations



A peek into the restful clearing created for a dispersed camping area along the Trail in Columbia County. Photo by Tim Malzhan.

Like the first robin or the first crocus peeking out of the ground, there are two surefire signs of spring at the Ice Age Trail Alliance headquarters. First, the phone is ringing more frequently and the individuals on the other end of the line are eager to round out their ideas for a weekend hike. Second, there's been an uptick in newbie hikers dropping by hoping to talk to someone who has hiked the Trail as they start to sort out the details for their thousand-miler adventure.

One feature that continues to improve the Trail experience of long-distance, multi-day hikers is the establishment of dispersed camping areas (DCA). DCAs facilitate long-distance travel on the Ice Age National Scenic Trail by providing a legal place for multi-day hikers of the Ice Age Trail to pitch a tent for the night. These unadorned, minimalistic sites typically come with no facilities; they cannot be reserved and are available on a first-come, first-served basis. DCAs are spaced at irregular intervals along the Ice Age Trail.

A sign at the entrance to a dispersed camping area helps clarify its location. There are typically 2 DCA signs posted – one at the spur / IAT trail intersection, and one at the site itself.

The DCA initiative started in 2008 as a collaborative effort between the Ice Age Trail Alliance, the Wisconsin Department of Natural Resources' Bureau of Parks, and the National Park Service. The first DCA came on line in 2010, at Badger Prairie County Park, in Dane County. Today, 15 DCAs are open for business, and 3 more are planned in 2017. This style of primitive camping helps focus recreational impacts on the land in a managed, designed way.

To ensure the DCA program continues, and additional DCAs are created in the future, hikers need to be aware of and follow the specific rules for use:

- For use by multi-day Ice Age Trail hikers only;
- Camp within sight of the DCA sign. There are typically 2 DCA signs posted – one at the spur / IAT trail intersection, and one at the site itself.
- Maximum of 6 people in the camping area;
- One night only;
- No fires except backpacking stoves;
- Leave no trace of your visit;
- Wash yourself and dishes 200' from water;
- Dispose of human and pet waste in a 6" cathole if no facility is provided.

So, rest your weary head dear Thousand-Miler, and make your bed; dream beneath a blanket of stars peering into the night sky; and may many moons, and much magic, fill your hike!

MEMBER & DONOR news

September 29th — December 31st, 2016

THE IATA WELCOMES...

NEW MEMBERS

We are pleased to welcome 88 new members to the Ice Age Trail Alliance!

NEW YELLOW BLAZE CLUB MEMBERS

The Yellow Blaze Club consists of members giving annual gifts of $1,000 or more. Thank you to the following new members:

Francisco Aguilar
Brock & Lynn Brownrigg
Maggie Carrao
Ellen & Michael Comiskey
Ronald Horn
Cynthia & Scott Kuenzi
Stephen Huffman & Ellen Meyer
Tess Mulrooney
Carol Prchal
Don Smalley
Sharon & Gary Vaughan
Barb & Gregg Walker

BURR OAK LEGACY SOCIETY

The Burr Oak Legacy Society recognizes those who have made a commitment to support the Ice Age Trail Alliance through their estate plans. We are honored to celebrate those people today for their future gifts toward the growth and success of the Ice Age Trail.

Anonymous (9)
Bess & Bernard Alberg
John & Sharon Bloodgood
Bruce & Roberta Boczkiewicz
Nancy Brownrigg
David Lonsdorf & Marilyn Chohaney
Jerome & Barb Converse
Jason Dorgan
Joanna Kramer Fanney
David & Carol Farber
James & Susan Fiore
Bob Funk
Sally Wilmeth & Terry Geurkink
Tom & Jan Gilbert
Jerry Goth
Roy & Sue Gromme
Deb & Tom Heier
Tom Gross & Linda Hein
Russell & Karen Helwig
Mary Hilfiker
Marcy & Nathan Kempf
Gary & Pat Klatt
Linda Levengood
Susan Lindsay
Matthew Underwood & Chong Lor
The Lundberg Family — Herb, Corrine, Kimberly (Lundberg Taylor), Barton, and Rodrick
Neal & Donna Meier
Tess Mulrooney
Randy S. & Joanna M. Parlee
Nancy Jo Patterson
David W. Phillips
Carol Prchal
Dan Rambo
Ann & Bob Rusch
Elisabeth Schraith
Gerald & Mary Schwoch
Lee & Jacqui Swanson
Tom & Bonnie Wise
Mike & Barbara Wollmer

MATCHING GIFTS

Matching gifts were received from:

American Transmission Company
thanks to Jennifer Bradley-Vent
Alliant Energy Foundation
thanks to Joanne Reis
American Family Insurance
thanks to Kathryn Cobian
Automatic Data Processing, Inc.
thanks to Renee Ravetta
R.W. Baird & Co.
thanks to Scott Maikowski & Theresa Boyd
GE Foundation
thanks to Robert Nevermann
Google
thanks to John Cieslewicz
Illinois Tool Works Foundation
thanks to Mark Ulrich
Jewelers Mutual Insurance Company
thanks to Tricia Kissinger
Owens-Illinois, Inc.
thanks to Elizabeth DeBraal
Thermo Fisher Scientific
thanks to Richard Wieboldt
Xcel Energy Foundation
thanks to Anthony Schuster

MILESTONES

Gifts to the IATA were made in honor of:

Katerina + Chris
by Katy Cobian

My son, Jim Abert
by Verna Abert

John & Sharon Bloodgood
by Sandra Lynn Smith & Mary Lonien

Mary Cieslewicz
by John Cieslewicz

Dale & Carole Crisler
by Toboggan Run Dental, Rice Lake

Jason Dorgan
by Marie Nelson

Casey and Wesley Ellarson
by Edith Wessel

Drew Hanson
by Jordy Jordahl

Bill Welch & Patti Herman
by June Herman

Peg & Joe Jopek
by Mark Hertzberg

Bruce LaPointe
by Drena LaPointe

David Lonsdorf
by Elizabeth Lonsdorf

Herb & Corrine Lundberg
by Kim & Eric Taylor

Mark Lutz
by Mary Lutz

Bill Morin
by Jaclyn Morin

Tyson Mueller
by Cynthia Mueller

Tess Mulrooney
by Pam Kennedy

Dan Watson & Connie Lu Potraz-Watson
by Dale & Joanna Kramer Fanney

Dorothy Raymore-Williams
by Richard & Doris Dubielzig

Carol Scott
by Drena LaPointe

Cindy Hertzberg & Mary Stauffacher finishing their trail hike
by Mark Hertzberg

Martha & Eric Yonke
by Alice & Matt Torvinen

Gifts to the IATA were made in memory of:

Connie J. Adler
by Dale & Joanna Kramer Fanney

Tom Algire
by Peggy Carlson
Donald & Judy Evans
Jane & Daniel Fark
Lynn & Robert Nixon
Herb & Louise Schotz
Jerry & Maggie Wiechman

Toni Lyons Attermeier
by Julie Attermeier

Gerald Peter Bellart
by Dale & Penny Schaber

Lee Bernhardt
by Mark Ulrich

Tom Bunk
by Brenda Bland

Sally Freckmann
by Sol Sepsenwol

Agnes Grimme
by Jenni Heisz

Buzz Hardy
by Nat Beckwith

Joy Mulrooney
by Barb & John Meyer
Tess Mulrooney

Eddie Peters
by Tess Mulrooney

Robert Stodola
by Lisa & Mike DeLaney
Gordon Schalla
John & Ruth Speilmann

David Underwood
by Anne & Ron Braden
Dean High
Susan Jansen
Tom & Melissa Underwood
Karen Wolbers

Bruce Vosseller
by Corbin Blankenstein
Nick Conti
Alison & Todd Davis
Gina DeBruin
Paul & Kathleen Erdmann
Frederick & Deborah Frommgen
Ted & Linda Giannoni
CJ Goldberg
Dan Goldin
Elise Gresch
Matt Groth
John Donahue & M.D. Hart-Donahue
Donna & Mike Hein
Elizabeth & John Hyland
Beth Johnson
Will Kopp
Janet Lee Berzowski
Matt Leiser
Alex Linebrink
W. Kent & Abby Lorenz
Jon Mandell
Nancy Nell
Patricia Roach
SilverSneaker friends at Olympia Resort, c/o Patricia Sargent
Alex Schneider
Omar Shahine
Roger & Corine Sherman
Anne Smith
Simon Snyder
Robert Strande
Mark Thomson
David & Christine Vogel
Colomba Vosseller
Shan & Shoko Vosseller
Troy Vosseller
Tracy Yaktus

Jo Wenzler
by Various Friends and Family
Larry & Jeanette Arneson
Anne Baldwin
Leif & Marcia Carlson
Craig & Cynthia Chicker
Mary Kay McCarthy
Amy & Daniel Pepich
Brandon & Mollie Schwingel

Robert Wessel
by Edith Wessel

Pat & Harvey Wilmeth
by Kim Wilmeth Miller

Mindy Wiseman
by Marsha & Mike Cohen

THANK YOU to Our Generous 2016

$25,000 – $27,000
Ronald Horn
REI, Sumner, WA
West Foundation, Manitowoc

$17,000 – $21,000
Land Trust Alliance, Washington, DC
Donna & Neal Meier
The North Face, Alameda, CA

$9,000 – $13,000
Anonymous (3)
Bess & Bernard Alberg
Madison Gas & Electric Foundation, Inc.
Tess Mulrooney
National Park Foundation, Washington, DC
Uline Inc., Pleasant Prairie

$5,000 – $7,600
Anonymous (2)
American Family Insurance
Dreams Foundation, Madison
Natalie Beckwith
Bob Funk
B.A. & Esther Greenheck Foundation
Kettle Moraine 100 Endurance Runs
Kettle Moraine Garden Club, Inc., Nashotah
Marilyn Chohaney & David Lonsdorf
Anthony & Nancy Schuster
Elizabeth A. Uihlein
Wisconsin Farm Technology Days 2016

$3,000 – $4,900
American Transmission Company, Waukesha
Bob & Vicky Connors
Kevin & Betsey Delorey
Lysianne Unruh & Jason Dorgan
Dean Dversdall
Kohl's, Menomonee Falls
David & Lois Lovejoy
Ann & Robert Rusch
Lee Swanson
Mike & Barbara Wollmer

$2,000 – $2,800
Anonymous (3)
Chet & Eloise Anderson
Jeff & Judy Archibald
Virginia & James Coburn
Jerome & Barb Converse
Ellen Drought
Dale & Melinda Egeberg
Fontana Sports Specialties, Madison
Sally Wilmeth & Terry Geurkink Family Fund of the Madison Community Foundation
Dorothy Inbusch Foundation Inc.
John Mesching & Kris Jensen
Marcy & Nathan Kempf
Gary & Pat Klatt
Madison Homebrewers & Tasters Guild
Charles & Carolyn Mowbray
Randy & Joanna Parlee
David Phillips
Riverland Conservancy, Sauk City
Sauk Prairie Healthcare Foundation
Clifford Schoenike Trust
John Shillinglaw
Patricia Smith Wilmeth Fund (c/o Kim Wilmeth Miller) of the Greater Milwaukee Foundation
Tom & Melissa Underwood
Barbara & Richard Voigt
We Energies Foundation, Milwaukee
Pauline Witte

$1,500 – $1,800
Tom & Carol Alberg
Rodney Bartlow
Craig Benson
John & Sharon Bloodgood
Bob Novy & Jan Froelich
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Mary Hertel & Family
Kohler Foundation, Inc., Kohler
Dolly McNulty
Swamplovers, Inc.
Antony Stretton
Janet K. Zimmerman Fund of the Madison Community Foundation

$1,000 – $1,400
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Alliant Energy Foundation, Inc., Madison
Dave & Maria Ammend
Badgerland Striders Running Club, Wauwatosa
David Rihn & Valerie Bailey-Rihn
Bruce & Roberta Boczkiewicz
Brady Corporation, Milwaukee
Brock & Lynn Brownrigg
Nancy Brownrigg
Nancy & Lou Bruch
Maggie Carrao
Ellen & Michael Comiskey
Chuck & Gloria Crary
Sandy Kallas & Roger Crary
Cress Funeral & Cremation Service, Madison
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Gerald & Signe Emmerich
Tim & Teresa Escher
Dale & Joanna Kramer Fanney
Gordon & Judith Faulkner
Michael & Yvonne Fort
Doug Galaszewski
Dan & Virginia Geraghty
Greater Delafield Community Fund
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Karen Helwig
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Deborah Kern
David & Karen Kinnamon
Ed & Star Ann Kloberdanz
Jim Rothwell & Sue Knopf
Cynthia & Scott Kuenzi
Bob Lange
Leon & Liz LeVan
Lyle Lidholm
Lodi Area Community Endowment
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Carol Prchal
Rich Propp
Daniel Rambo
Anne M. Riendl
David Rusch
Clarman "Salty" Salsieder
Tommye Schneider
Ruth J. Schuette
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William Stark Jones Foundation
Kendra & Michael Story
Sharon & Gary Vaughan
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Troy Vosseller
Stephanie Lundeen & Brook Waalen
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WIGWAM partnership

The Ice Age Trail Alliance and Wigwam Mills are excited to announce an official 5-year partnership agreement in order to help create, protect and support the Ice Age National Scenic Trail. Working together, Wigwam and the Alliance will increase awareness of the need to support land conservancy and sustainable outdoor recreation. Through this partnership, Wigwam will be able to help provide additional resources and reach for the Ice Age National Scenic Trail.

THE SAUNTERS PROGRAM

One of the initiatives Wigwam plans to support through this partnership is the Saunters youth outreach program. The Saunters program aligns with Wigwam's commitment to supporting youth and promoting sustainable outdoor recreation and stewardship of our environment.

RETAIL PROMOTION

In order to support the mission of the Ice Age Trail Alliance as a national resource, Wigwam will partner with retailers across the country to raise awareness and donate a portion of promotional sales generated to benefit the Trail's land conservancy and trail maintenance efforts. This past January, Wigwam and the Ice Age Trail Alliance raised over $2900 at the Outdoor Retailer Tradeshow in Salt Lake City, UT as part of a sock exchange promotion to announce the partnership to the Outdoor Industry.

ABOUT WIGWAM

Wigwam Mills, Inc. has been proudly crafting socks in Sheboygan, Wisconsin since 1905. We carefully knit every pair with the goal of delivering the highest quality and highest performance in socks out of a sincere desire to provide the most comfortable experience for our customers. Our commitment to local USA manufacturing has never been compromised and we continue to support our dedicated U.S. supply chain of spinners and farmers using almost exclusive raw materials sourced domestically. Wigwam practices sustainable manufacturing processes taking advantage of alternative power, heat reclamation and environmentally neutral materials in our washing and finishing plant. Our commitment to community and the environment has always been central to who we are and how we deliver quality across our company. For more details, visit www.wigwam.com.