



**Organization:** Ice Age Trail Alliance

**Position:** Field Technician

**Date Posted:** February 14, 2021

**Location:** Cross Plains, WI

**Supervisor:** Land Steward

**Duration:** Limited-Term, Hourly

**About the Ice Age Trail Alliance:** The Ice Age Trail Alliance (Alliance) was founded in 1958 with the mission of caring for the Ice Age National Scenic Trail (Trail), one of only 11 such trails in the country. As part of its mission, the Alliance protects and manages land for the Trail. At the Alliance there is a culture that supports and inspires conservation achievements and personal development.

**Primary Program Area:** Lands

**Principal Duties and Responsibilities:** Working side-by-side with experienced Alliance staff and volunteers, successful applicants will assist the Field Manager with vegetative restoration of Alliance owned Swamplovers Preserve in Dane County. This restoration will include controlling invasive species, working with youth and adult volunteers, and collecting native seed to promote and enhance biodiversity.

**Location and Travel:** Position is based in Cross Plains at the Alliance's Swamplovers Preserve

**Start date:** Late March, 2021

**End date:** Late August, 2021

**Hours:** Hours will range from 24-32 hours per week, with higher weekly hours needed in the spring

**Compensation:** \$14-17/hour

**Successful applicant must:**

- Ability to understand and follow written and oral instructions
- Ability to work in extreme environmental conditions, including heat and cold, biting and stinging insects, and steep terrain
- Able to lift and haul up to 60 pounds
- Willingness to learn and identify several species of plants
- Competency with hand tools and small power tools
- Willingness to apply herbicide to invasive species with a hand or backpack sprayer
- Must be 18 years or older by date of application
- Must be self-directed and able to work alone safely and in accordance with all company policies
- Have strong social and interpersonal skills including the ability to resolve and mediate conflict and maintain good working relationships with coworkers, volunteers, and members of the community
- Ability to effectively relate to a diverse range of people

**Desired Skills:**

- General knowledge of the flora, fauna, and landscape of Wisconsin
- Trained in First Aid and CPR, chainsaw safety, and herbicide application (equipment and appropriate training will be provided)

## **TO APPLY**

Candidates should then send their (i) resume and (ii) cover letter stating relative experience, work ethic, career goals to the address or email below **by 5:00pm on Monday, March 1, 2021 (email preferred)**.

Send materials to:

Ice Age Trail Alliance – Field Technician  
Attn.: Eva Ballering, Land Steward  
PO Box 128  
2110 Main Street  
Cross Plains, WI 53528  
[Eva@iceagetrail.org](mailto:Eva@iceagetrail.org)

The Alliance is committed to a policy of equal opportunity for all employees. It is our policy to seek and employ the best qualified personnel in all positions, to provide equal opportunity for advancement to all employees in a manner that will not discriminate against or give preference to any person because of race, color, religion, age, sex, national origin, disability, ancestry, sexual orientation, military service, marital status, arrest or conviction record, or any other basis prohibited by state or federal law.

Further, the Alliance is committed to providing a productive work environment in which employees are treated with courtesy, respect, and dignity, and one that is free from any form of discrimination or harassment, including sexual harassment. The Alliance prohibits and will not tolerate any form of unwelcome discriminatory or harassing behavior by employees, supervisors, customers, citizens, vendors, agents, or volunteers.

Discriminatory and/or harassing behavior based on an individual's race, color, religion, age, sex, national origin, disability, ancestry, sexual orientation, military service, marital status, arrest or conviction record, physical or mental disability, or any other basis prohibited by state or federal law violates this policy.