



Organization: Ice Age Trail Alliance
Position: Land Restoration Specialist
Date Posted: July 20, 2022
Location: Cross Plains, WI
Supervisor: Director of Land Conservation
Duration: Full-time, salaried

About the Ice Age Trail Alliance: The Ice Age Trail Alliance was founded in 1958 with the mission of caring for the Ice Age National Scenic Trail (Trail), 1 of only 11 such trails in the country. As part of its mission, the Alliance protects and manages land along the Trail. A nationally accredited land trust, the Alliance has helped protect nearly 20,000 acres for the Trail. It currently holds more than 140 real estate interests (covering 4,300 acres), which it responsibly manages. At the Alliance there is a culture that supports and inspires conservation achievements and personal development.

Principal Duties and Responsibilities: Working side-by-side with experienced Alliance staff and volunteers, successful applicant will ecologically enhance landscapes along the Ice Age Trail. Specifically, they will perform duties as prescribed in management plans, develop and manage the Alliance's prescribed fire program, build and maintain relationships with conservation/recreation/wildlife partners, assist with grant funding proposals, collect/interpret/create maps with GIS, and organize and lead volunteers.

Location and Travel: Position is office-based with opportunities to work remotely and will require travel to many areas of Wisconsin. Overnight travel should be anticipated, including weekends.

Start date: September 2022

Compensation: Anticipated salary range \$40,000-\$48,000 commensurate with experience. The Alliance offers fully paid premiums for employee's health insurance, dental coverage and 403b.

Successful applicant must:

- Hold a Bachelor's Degree in biology, natural resources, land use management, forestry or other related field or related professional experience
- Have experience identifying plants
- Have experience performing prescribed fires
- Hold a pesticide applicator license (or be able to obtain one in the near future)
- Be able to work in extreme environmental conditions, including excessive heat and cold, biting and stinging insects, and steep terrain
- Hold a current and valid driver's license
- Be self-directed, highly motivated, flexible, and detail-oriented
- Be personable, with excellent public speaking capabilities and oral and written communication skills
- Be competent with use of hand tools, small power tools, and basic tool repair work
- Be able to work under pressure, meet flexible deadlines, set priorities, deal diplomatically with individuals, supervise others, and conceptualize restoration strategies

Desired Attributes:

- Certified burn boss or other similar certifications for leading prescribed fires
- Experience in a variety of conservation programs

TO APPLY

Candidates should then send their (i) resume and (ii) cover letter stating relative experience, work ethic, career goals to the address or email below **by 5:00 pm on August 14, 2022** (*email only please*).

Send materials to: Kevin@iceagetrail.org, Kevin Thusius, Director of Land Conservation

Subject Line: Application: Land Restoration Specialist

The Alliance is committed to a policy of equal opportunity for all employees. It is our policy to seek and employ the best qualified personnel in all positions, to provide equal opportunity for advancement to all employees in a manner that will not discriminate against or give preference to any person because of race, color, religion, age, sex, national origin, disability, ancestry, sexual orientation, military service, marital status, arrest or conviction record, or any other basis prohibited by state or federal law.

Further, the Alliance is committed to providing a productive work environment in which employees are treated with courtesy, respect, and dignity, and one that is free from any form of discrimination or harassment, including sexual harassment. The Alliance prohibits and will not tolerate any form of unwelcome discriminatory or harassing behavior by employees, supervisors, customers, citizens, vendors, agents, or volunteers.

Discriminatory and/or harassing behavior based on an individual's race, color, religion, age, sex, national origin, disability, ancestry, sexual orientation, military service, marital status, arrest or conviction record, physical or mental disability, or any other basis prohibited by state or federal law violates this policy.