

# Seasonal Trail Crew Leader

**Position Title: Seasonal Trail Crew Leader**

Compensation: \$15-18/hr DOE

Duration: May – August 2019 – 640 hours

Point of Contact: Field Operations Coordinator

Location: Trail-wide locations in Northwestern/Northcentral WI

**Position Summary:**

The Crew Leader will lead and manage a crew of 3-4 young adults during a 40-hour work week to perform trail maintenance projects in remote areas along the Ice Age Trail. Scope of work includes, but is not limited to: trail maintenance and construction; mowing, brush clearing, boardwalk staging and repair. The Seasonal Trail Crew will participate in [Mobile Skills Crew](#) events.

**Essential Duties and Responsibilities:**

- Maintain and construct the Trail to National Scenic Trail standards
- Be enthusiastic and willing to work and live outdoors in all weather conditions
- Develop and relay daily work plans, conduct daily safety briefings and ensure that directions are being followed
- Conduct necessary trainings including safe tool use and sustainable trail construction techniques
- Remain alert to conditions and events and anticipate needed actions
- Ensure work is being conducted efficiently, anticipate unsafe circumstances, and take precautions to prevent accidents
- Resolve conflicts among crew members, maintain a positive team environment and refer issues appropriately to immediate supervisor
- Ensure that crew members have the necessary equipment and supplies before leaving base camp and throughout the day
- Facilitate maintenance of truck, trailer, tool inventory, equipment and base camp(s)
- Maintain records of work performed and complete before and after photo documentation
- Perform related duties as required

**Qualifications:**

- High school diploma or equivalent
- Three seasons experience in the trail construction, landscaping, construction or related field
- Leadership experience with youth and/or adults
- Desire to travel, camp, and work throughout Wisconsin

- Physical ability and willingness to work in adverse weather and field conditions.
- Ability to use all safety equipment
- Demonstrated ability to rely on experience, training, and independent judgment in determining how to plan and execute responsibilities in resourceful and effective ways
- Ability to establish and maintain effective working relationships
- Ability to prepare effective written reports, and to work and communicate effectively with diverse groups of people, including the ability to deal courteously with the public and land users
- Effective organization skills
- Knowledge of Microsoft Office
- Ability to lift 50lbs and hike up to 10 miles a day
- Personal gear required (please inquire about specific gear needs)
- Valid driver's license and reliable personal transportation
- Have and maintain an acceptable motor vehicle record
- Legally able to work in U.S. for duration of season

**Benefits:**

- Weekends & week of 4th of July OFF
- Weekly food stipend of \$50
- Workers Compensation coverage
- Training provided
- Personal Protective Equipment (PPE) provided
- Tools and equipment provided
- Granite Gear backpack

Applications accepted until position is filled.

Click [here](#) to apply!

**Questions? Contact:**

Alaina Dedo  
Field Operations Coordinator  
alaina@iceagetrail.org  
608-798-4453 x241