



Organization: Ice Age Trail Alliance
Position: Property Steward
Date Posted: November 15, 2021
Location: Cross Plains, WI
Supervisor: Director of Land Conservation
Duration: Full-time, salaried

About the Ice Age Trail Alliance: The Ice Age Trail Alliance (Alliance) was founded in 1958 with the mission of caring for the Ice Age National Scenic Trail (Trail), one of only 11 such trails in the country. As part of its mission, the Alliance protects and manages land for the Trail. The Alliance is a national accredited land trust that has helped protect nearly 20,000 acres for the Trail. It currently holds more than 140 real estate interests covering 4,200 acres and responsibly manages these land interests. At the Alliance there is a culture that supports and inspires conservation achievements and personal development.

Principal Duties and Responsibilities: Working side-by-side with experienced Alliance staff and volunteers, successful applicants will assist with or lead the Alliance's property monitoring and management efforts. Specifically, the successful applicant will manage the Alliance's land conservation software, communicate with landowners and volunteer monitors, mark property boundaries, write management plans, perform tasks within these plans, assist with drafting easements, and, grant development and reporting.

Location and Travel: Position is office-based with opportunities to work remotely and will require travel to many areas of Wisconsin. Overnight travel should be anticipated, including weekends.

Start date: January 2022

Compensation: Anticipated salary range \$38,000 - \$42,000 commensurate with experience. The Alliance offers fully paid premiums for employee's health insurance, dental coverage, and a 403b program.

Successful applicant must:

- Have a Bachelor's Degree in biology, natural resources, land use management, forestry or other related field or related professional experience
- Be able to perform heavy lifting of weights up to 60 pounds
- The ability to work in extreme environmental conditions, including excessive heat and cold, biting and stinging insects, and steep terrain
- Have a current and valid driver's license
- Be self-directed, highly motivated, flexible, and detail-oriented
- Must be personable, with excellent public speaking capabilities and oral and written communication skills

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Desired Attributes:

- Experience working with a land trust or other similar organization
- Experience in conservation and recreation programs
- Competency with hand tools, small power tools, and basic tool repair work
- Ability to work under pressure, meet flexible deadlines, set priorities, deal diplomatically with individuals, supervise others, and conceptualize restoration strategies
- Undertake occasional overnight travel to official Alliance functions, conservation- related conferences, and site visits. Attend occasional evening or weekend events

TO APPLY

Candidates should then send their (i) resume and (ii) cover letter stating relative experience, work ethic, career goals to the address or email below **by 5:00pm on Sunday, December 12, 2021** (*email only please*).

Send materials to: Kevin@iceagetrail.org, Kevin Thusius, Director of Land Conservation
Subject Line: Application: Property Steward

The Alliance is committed to a policy of equal opportunity for all employees. It is our policy to seek and employ the best qualified personnel in all positions, to provide equal opportunity for advancement to all employees in a manner that will not discriminate against or give preference to any person because of race, color, religion, age, sex, national origin, disability, ancestry, sexual orientation, military service, marital status, arrest or conviction record, or any other basis prohibited by state or federal law.

Further, the Alliance is committed to providing a productive work environment in which employees are treated with courtesy, respect, and dignity, and one that is free from any form of discrimination or harassment, including sexual harassment. The Alliance prohibits and will not tolerate any form of unwelcome discriminatory or harassing behavior by employees, supervisors, customers, citizens, vendors, agents, or volunteers.

Discriminatory and/or harassing behavior based on an individual's race, color, religion, age, sex, national origin, disability, ancestry, sexual orientation, military service, marital status, arrest or conviction record, physical or mental disability, or any other basis prohibited by state or federal law violates this policy.