

**General  
Agreement  
Among  
National Park Service – Ice Age National Scenic Trail,  
Wisconsin Department of Natural Resources,  
And  
Ice Age Trail Alliance, Inc.  
Regarding Ice Age National and State Scenic Trail**

**THIS GENERAL AGREEMENT** ("Agreement") is made and entered into by and between ICE AGE NATIONAL SCENIC TRAIL, a part of the UNITED STATES DEPARTMENT OF INTERIOR (hereinafter referred to as DOI), NATIONAL PARK SERVICE (hereinafter referred to as "NPS"), the WISCONSIN DEPARTMENT OF NATURAL RESOURCES, (hereinafter referred to as the "DNR"), and the ICE AGE TRAIL ALLIANCE, INC., (hereinafter referred to as "Alliance") for the purpose of cooperating in the completion and long-term management of the Ice Age National Scenic Trail (hereinafter referred to as the "Trail"). These three partners are collectively hereinafter referred to as the "Triad" or "Partners".

**ARTICLE I - BACKGROUND AND OBJECTIVES**

**WHEREAS**, the Trail is a premier recreational footpath that generally follows the edge of the last glacial advance through 30 counties in Wisconsin. A federal, state, and private partnership among the NPS, DNR, and Alliance administers and manages the Trail. When completed, the Trail will meander for approximately 1,200 miles through Wisconsin, from Potawatomi State Park in Door County to Interstate State Park in Polk County. Today, approximately 700 miles of trail have been constructed and are open for use. Along its length, the Trail passes through 30 counties, approximately 137 communities and a variety of public and private lands providing superlative outdoor recreation experiences;

**WHEREAS**, the Trail preserves outstanding landscapes and landscape features resulting from continental glaciation. Nowhere are the marks of continental glaciation upon the land more impressive than in Wisconsin. Indeed, the State has lent its name to the most recent series of glacial advances and retreats--the Wisconsin Glaciation lasting from about 100,000 to 10,000 years ago. The meandering landscape that exhibits the marks of the glacier's furthest advance is a showplace of moraines, kames, drumlins, erratics, kettle lakes, potholes, eskers, marshes, meltwater channels, gorges, ice-walled lake plains, outwash plains, and glacial lake beds;

**WHEREAS**, the NPS is responsible for overall administration, planning, compliance, interpretation, signage, and some land acquisition. The DNR is the primary landowner for the Trail. DNR acquires land for and manages the Trail on its land, supports planning and development, and provides grants to the Alliance and others for acquisition and maintenance. The Alliance oversees the work along the route of the Trail. The Alliance which is comprised of volunteers, members, and chapters conducts public outreach to raise awareness and use of the

Trail, pursues funding initiatives, acquires lands, provides layout and design, carries out vegetation restoration activities, and educates the public to become future land stewards;

**WHEREAS**, in 1958, the Alliance, formerly known as the Ice Age Park and Trail Foundation, was established by a group of Wisconsin citizens to promote the creation of a trail as a unit of the National Park System that would preserve and protect Wisconsin's glacial landscape. The Alliance is a private, nonstock, nonprofit corporation composed of individual members, volunteers, and chapters that exists under the Wisconsin Nonstock Corporation Law. The Alliance is exempt from Federal income taxation under sec. 501(c)(3) of the Internal Revenue Code and is classified under sec. 509(a) as other than a private foundation;

**WHEREAS**, the mission of the Alliance is to conserve, create, maintain, and promote the Trail. It does this primarily by organizing and coordinating local government and private sector involvement in such efforts, including fund raising and the recruitment and training of volunteer trail builders and maintainers. It has the primary responsibility to develop and encourage the growth of a strong and active local volunteer base. The Alliance serves as the primary liaison with local governmental agencies and other nonprofit conservation organizations in matters relating to the Trail. In carrying out this role, the Alliance works to secure and coordinate the involvement of local government, private interests, and private sector resources in the planning, acquisition, development, operation, maintenance, and protection of the Trail;

**WHEREAS**, the National Trails System Act of October 2, 1968, [82 Stat. 919; 16 U.S.C. 1241] and subsequent amendments (hereinafter referred to as "the Act"), calls for establishing trails in both urban and rural settings for people of all ages, interests, skills, and physical abilities. Then more specifically in SEC. 3. [16USC1242] (a)(2) of the Act, "National Scenic Trails...will be extended trails so located as to provide for maximum outdoor recreation potential and for the conservation and enjoyment of the nationally significant scenic, historic, natural, or cultural qualities of the areas through which such trails may pass...";

**WHEREAS**, on October 3, 1980, Congress amended the Act to authorize and establish the Trail as a component of the National Trails System [94 Stat. 1360; 16 U.S.C. 1244(a)(10)];

**WHEREAS**, the Secretary of the Interior is assigned administrative responsibility for the Trail and has delegated overall administrative responsibility for the Trail to the NPS and specifically to Ice Age National Scenic Trail;

**WHEREAS**, the purpose statement for Ice Age National Scenic Trail from the 2017 Foundation Document (see Attachment D) is as follows: The purpose of the Ice Age National Scenic Trail is to ensure protection, preservation, and interpretation of the nationally significant resources and values associated with continental glaciation in Wisconsin, and to provide outdoor recreational and educational opportunities in support of, and compatible with, the conservation and enjoyment of the nationally significant scenic, historic, natural, and cultural resources along the trail;

**WHEREAS**, the Act authorizing the Trail mandated the NPS to do the following: establish and administer the trail; provide uniform Trail markers to cooperating nonfederal agencies, and

require such agencies to erect and maintain them in accordance with standards established; encourage State and Local governments to enter into agreements with landowners, private organizations, and individuals to provide the necessary Trail right-of-way, or to acquire such lands or interests therein to be utilized as segments of the trail [16 U.S.C. 1246(h)]; provide for the development and maintenance of the Trail within federally administered areas and cooperate with and encourage the State to operate, develop, and maintain portions of the Trail located outside federally administered areas; encourage and assist volunteers and volunteer organizations to plan, develop, maintain, and manage the Trail and utilize the Volunteer in the Parks Act of 1969 in furtherance of the purposes of the Trail;

**WHEREAS**, in 1987, the Wisconsin State Legislature formalized, through (s 23.17), its role in the Trail by passing legislation designating the Trail as a State Scenic Trail and assigning the DNR responsibility for coordinating the involvement of State agencies in the Trail project and cooperating with the NPS and private interests in planning, acquiring, developing, and maintaining the Trail;

**WHEREAS**, the DNR is the State agency responsible for providing and maintaining outdoor recreation resources of statewide significance, including trails, in Wisconsin. The Statewide significance of the Trail, the involvement of State recreation facilities in the route of the Trail, and the relationship of the Trail to the State-administered Ice Age National Scientific Reserve form the basis for the DNR's participation in development and management of the Trail;

**WHEREAS**, the Trail is a partnership project with multiple landowners along its 1200-mile project area (see *Map 1*). Landowners such as Tribes, DNR, Alliance, NPS, USFS, USFWS, 30 Wisconsin Counties, Municipalities, Non-profits and private landowners make up the large variety of entities that manage portions of the Trail. These different landowners have different missions and different approaches to management; therefore, three key documents have been developed over time which provide the overriding guidance for the Trail;

**WHEREAS**, in 1983, the *Comprehensive Plan for Management and Use* was written by NPS, DNR, and Alliance, for the purpose of administering and managing the Trail; (See Attachment A);

**WHEREAS**, in April 2001, the *Ice Age National Scenic Trail, A Handbook for TRAIL DESIGN, CONSTRUCTION AND MAINTENANCE* was written by the Triad for the purpose of Trail Design, Construction & Maintenance (See Attachment B);

**WHEREAS**, on October 15, 2002 the *Ice Age National and State Scenic Trail Vision Statement and Attributes* was written and adopted by the Triad for the purpose of solidifying the collective vision of the Partners (See Attachment C);

**WHEREAS**, the Act provides that the development, operation, and maintenance of the Trail shall be a cooperative venture or partnership between public and private entities, with special emphasis on the participation of volunteers; therefore, the Secretary of the Interior has determined it to be in the public interest to enter into this Agreement.

**NOW, THEREFORE**, in consideration of the foregoing, NPS, DNR, and Alliance enter into this Agreement for the purpose of cooperating in the completion and long-term management of the Trail.

## **ARTICLE II – AUTHORITY**

### **NPS:**

**NPS Organic Act: (54 USC 100101)** established the NPS, an agency of the United States Department of Interior and was signed into law on August 25, 1916. The Act "shall promote and regulate the use of the Federal areas known as national parks, monuments, and reservations hereinafter specified by such means and measures as conform to the fundamental purpose of the said parks, monuments, and reservations, which purpose is to conserve the scenery and the natural and historic objects and the wild life therein and to provide for the enjoyment of the same in such manner and by such means as will leave them unimpaired for the enjoyment of future generations". This Act authorizes the NPS to take actions in furtherance of the NPS mission and authorizes the NPS to accept donations and bequests of money or other personal property.

**National Trails System Act (16 USC 1241-1251)**, Section. 1. [16USC1241] This Act may be cited as the "National Trails System Act". Section. 2. [16USC1241] (a) In order to provide for the ever-increasing outdoor recreation needs of an expanding population and in order to promote the preservation of, public access to, travel within, and enjoyment and appreciation of the open-air, outdoor areas and historic resources of the Nation, trails should be established (i) primarily, near the urban areas of the Nation, and (ii) secondarily, within scenic areas and along historic travel routes of the Nation which are often more remotely located.

**Agreements to Operate, Develop, and Maintain Portions of National Trails (16 U.S.C. § 1246(h)(1)):** The National Trail System Act authorizes the Secretary to enter into agreements, including agreements providing limited financial assistance, to encourage acquisition, protection, operation, development, and maintenance, of national recreation, national scenic, or national historic trails located both within and outside the boundaries of federally administered areas. Such agreements may be with States or their political subdivisions, landowners, private organizations, or individuals.

**Omnibus Public Land Management Act of 2009:** Acquire lands for the Trail either independently or in partnership with other public and private interests, utilizing the “willing seller” land acquisition authority enacted by Congress on March 30, 2009, as part of Public Law 111-11, the Omnibus Public Land Management Act of 2009. This “willing seller” language for the Trail is found in (16 U.S.C. 1244(a)(10)).

### **DNR:**

The following state statutes authorize the DNR to enter into this agreement related to the Trail:

s 23.17 <https://docs.legis.wisconsin.gov/statutes/statutes/23/17>

s 23.175 <https://docs.legis.wisconsin.gov/statutes/statutes/23/175>

s 23.293 <https://docs.legis.wisconsin.gov/statutes/statutes/23/293>

Natural Resources Code:

NR 45 [https://docs.legis.wisconsin.gov/code/admin\\_code/nr/001/45](https://docs.legis.wisconsin.gov/code/admin_code/nr/001/45)

NR 1.29 [https://docs.legis.wisconsin.gov/code/admin\\_code/nr/001/1/29](https://docs.legis.wisconsin.gov/code/admin_code/nr/001/1/29)

**ALLIANCE:**

The Alliance's corporate bylaws provide the authority to the Executive Director to enter into this Agreement.

**ARTICLE III - STATEMENT OF WORK**

The Triad agrees to coordinate work to establish and manage the Trail in accordance with the following tables and appendices, and commit to carrying out various tasks and roles relating thereto, according to the following tables:

## TRIAD ROLES

### PLANNING FOR THE ICE AGE TRAIL

<b>Wisconsin DNR</b>	<b>National Park Service</b>	<b>Ice Age Trail Alliance</b>
<ol style="list-style-type: none"> <li>1. Commit staff to:               <ol style="list-style-type: none"> <li>a. Participate in Trail planning core teams</li> <li>b. Lead master planning on State Ice Age Trail Areas (SIATAs)</li> <li>c. Coordinate DNR efforts on acquisition decisions to implement plans</li> <li>d. Provide technical assistance for site planning</li> </ol> </li> <li>2. Include and integrate the Trail in DNR-led planning projects.</li> <li>3. Ensure that all DNR-led planning complies with State laws and regulations and coordinate with NPS on compliance with Federal requirements.</li> <li>4. Provide Natural Heritage Inventory (NHI) information to inform and guide Ice Age Trail planning efforts related to endangered resources.</li> <li>5. Act as primary liaison with state agencies such as the Wisconsin Department of Transportation and notify the other parties of projects that may affect the Trail.</li> <li>6. Participate in the preliminary scoping process for counties that have not yet had corridor planning.</li> </ol>	<ol style="list-style-type: none"> <li>1. Lead/Coordinate the Ice Age Trail corridor planning and *Trailway Protection Strategy processes:               <ol style="list-style-type: none"> <li>a. Establish and lead a “Core Team” for corridor and *Trailway Protection Strategy planning processes. *See note at end of column on right.</li> <li>b. Lead Trail related Planning process where federal undertaking applies.</li> <li>c. Manage corridor planning contracts to ensure planning meets the appropriate level of compliance, etc.</li> <li>d. Provide GIS support</li> <li>e. Monitor and report progress to Partners</li> </ol> </li> <li>2. Include and integrate the Trail in other NPS led planning processes.</li> <li>3. Ensure that all corridor planning complies with Federal laws and regulations and coordinate with DNR to ensure it complies with Wisconsin regulatory requirements.</li> <li>4. Enter into an NHI data sharing agreement with DNR’s Natural Heritage Conservation program; use NHI data to generate maps and other information and materials needed to inform the corridor planning process.</li> </ol>	<ol style="list-style-type: none"> <li>1. Commit staff and recruit volunteers to participate in planning process and core teams.</li> <li>2. Contact landowners as part of the planning process with the guidance of the core team.</li> <li>3. Participate in the preliminary scoping process for counties that have not yet had corridor planning.</li> <li>4. Utilize all appropriate opportunities to help ensure that the Trail is integrated into local planning efforts.</li> <li>5. Assist State with ensuring that the Trail is incorporated into all appropriate County Forest Plans.</li> </ol> <p>*Trailway: The width or area of land that is managed for the purposes of the Ice Age NST. It includes the “Trail” and surrounding lands that are owned, leased, held by easement, or in some way controlled for management as part of the Ice Age NST. Generally, its width ranges from 50-1000 feet. Where the trail passes through existing public ownership or management areas, the “Trailway” is the width or area of land that the managing agency has committed to management for the trail.</p>

<p>7. Use all appropriate opportunities to help ensure that the Trail is integrated into local planning efforts.</p> <p>8. Use every available opportunity to ensure that the Trail is incorporated into all appropriate County Forest plans.</p>	<p>5. Act as primary Liaison for Federal agencies.</p> <p>6. Coordinate the preliminary scoping process for counties that have not yet had corridor planning.</p> <p>7. Use all appropriate opportunities to help ensure that the Trail is integrated into local planning efforts.</p> <p>8. Assist State with ensuring that the Trail is incorporated into all appropriate County Forest Plans.</p>	
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## TRIAD ROLES

### FUNDING FOR THE ICE AGE TRAIL

<b>Wisconsin DNR</b>	<b>National Park Service</b>	<b>Ice Age Trail Alliance</b>
<ol style="list-style-type: none"> <li>1. Provide DNR staff support:               <ol style="list-style-type: none"> <li>a. Corridor planning</li> <li>b. Trail implementation</li> <li>c. Land acquisition</li> <li>d. Managing SIATAs</li> <li>e. Technical assistance related to the Natural Heritage Inventory</li> <li>f. Trails coordination</li> <li>g. Policy interpretation and guidance</li> <li>h. Additional staff support as needed</li> </ol> </li> <li>2. Provide opportunities for governmental funding for Trail improvements, development and infrastructure on DNR lands, through capital development and grant programs.</li> <li>3. Provide land acquisition funding (Stewardship Program and Federal LWCF grant funds) for:               <ol style="list-style-type: none"> <li>a. DNR acquisitions</li> <li>b. Grants to local governments</li> <li>c. Grants to nonprofit conservation organizations</li> </ol> </li> <li>5. Seek accommodation of Ice Age Trail in other state or state-assisted projects and programs.</li> <li>6. Provide funding for long-term stewardship of DNR-held easements and fee lands.</li> </ol>	<ol style="list-style-type: none"> <li>1. Provide funding for Ice Age NST to support operations, administration, interpretation, and planning such as:               <ol style="list-style-type: none"> <li>a. Partners for operational needs via cooperative agreements</li> <li>b. Signing, such as the Trail logo, brochures such as Unigrid/Trail Map brochure, etc.</li> <li>c. Technical assistance related to Endangered Species Act</li> <li>d. Cultural resource compliance (e.g. Section 106 (National Historic Preservation Act of 1966) reviews and surveys)</li> </ol> </li> <li>2. Communicate/facilitate opportunities for funding Trail related improvement projects, supply letters of support and project reports where possible for non-governmental grant opportunities for Partner organizations.</li> <li>3. Fund Volunteers in Parks (VIP) Program activities</li> <li>4. Utilize NPS funds for Trail related development, maintenance, and other projects.</li> <li>5. Coordinate/administer Federal Land and Water Conservation Fund appropriations for Ice Age Trail</li> </ol>	<ol style="list-style-type: none"> <li>1. Seek and secure public and private funding for Alliance programs, events, and operations.</li> <li>2. Advocate for congressional and legislative appropriations and actions that benefit the Trail.</li> </ol>



<p>7. Support Partner funding initiatives.</p>	<p>6. Seek funding through internal Federal programs.</p> <p>7. Seek accommodation of Ice Age Trail in other Federal or Federally assisted projects and programs such as highway or dam re-licensing projects.</p> <p>8. Fund long-term stewardship of NPS-held easements and fee lands.</p> <p>9. Support Partner funding initiatives.</p>	
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## TRIAD ROLES

### DEVELOPING, STEWARDING AND MANAGING THE ICE AGE TRAIL

<b>Wisconsin DNR</b>	<b>National Park Service</b>	<b>Ice Age Trail Alliance</b>
<ol style="list-style-type: none"> <li>1. Coordinate development, maintenance, stewardship, and management of the Ice Age Trail on DNR managed properties and facilitate Ice Age Trail on State properties not managed by the DNR. This should be done in accordance with Triad approved <i>Ice Age NST Handbook</i> standards.</li> <li>2. Provide technical assistance and materials for development, maintenance, stewardship, and management on DNR owned properties where the Alliance or others will develop and maintain the trail.</li> <li>3. Develop and implement a policy and process that addresses the long-term management and stewardship of State Ice Age Trail Areas (SIATA).</li> <li>4. Allow for the development of the Ice Age Trail on State Ice Age Trail Areas per s 23.17(5)(a). The location of the Trail and the specifications for trail development shall be agreed to by the Triad. This should be done in accordance with Triad approved <i>Ice Age NST Handbook</i> standards.</li> <li>5. Participate in the development of a policy that addresses long-term management and stewardship of the</li> </ol>	<ol style="list-style-type: none"> <li>1. Coordinate and assist in the development, maintenance, stewardship, and management of the Ice Age Trail on Federally managed properties and facilitate same on properties not managed by the NPS. This should be done in accordance with Triad approved <i>Ice Age NST Handbook</i> standards.</li> <li>2. Provide technical assistance to public and private partners in all aspects of trail planning, acquisition, development, operation, maintenance, stewardship, protection, and interpretation.</li> <li>3. Direct the Volunteers-In-Parks (VIP) program and support VIP's who are conducting work related to the NPS Ice Age NST. Status as an official NPS volunteer is contingent upon adhering to all NPS policies and NPS VIP Program requirements such as NPS Department Manual 7, Reference Manual 7, etc.</li> <li>4. Work in conjunction with partners to ensure the safety, health and wellness of volunteers and staff working on Trail projects. Provide Risk Management "Best Practices" resources consistent with NPS law, policies, guidelines, to volunteers and staff working on Trail related projects. Risk Management Best</li> </ol>	<ol style="list-style-type: none"> <li>1. Serve as the primary for trail development, management, construction, maintenance, and stewardship of the Ice Age Trail on Partner managed properties, including bridges and boardwalks on DNR managed lands, and on other private lands. This should be done in accordance with Triad approved <i>Ice Age NST Handbook</i> standards. Maintain records of bridges and boardwalks including scope of work, location, and construction cost.</li> <li>2. Provide training, services, staff and volunteer support for Trail development, maintenance, stewardship, and management of the Trailway* and Trailway* lands. *See note at end of this column.</li> <li>3. Lead <b>Volunteers-In-Parks</b> in the shared stewardship of the Trail. This includes, but is not limited to, recruiting, organizing, training, and directing volunteers to work on the trail and projects directly related to the Trail. Collaborate with NPS to ensure that volunteers perform duties consistent with DO/RM-7 requirements, Volunteers have a current, signed NPS Individual Volunteer Agreement (or Group</li> </ol>

<p>Trail.</p> <ol style="list-style-type: none"> <li>6. Review and approve certification applications to NPS for Trail segments on State property.</li> <li>7. Collaborate with Partners on GIS data.</li> <li>8. Acknowledge NPS Ice Age National Scenic Trail VIP Program as sufficient training and documentation for volunteer contributions toward developing, stewarding and maintaining the Trail on DNR lands.</li> <li>9. Appoint a representative in each region to act as an Ice Age Trail clearinghouse for dissemination of Trail information and to help identify and coordinate additional staff resources.</li> <li>10. Complete DNR required reviews and documentation for Ice Age Trail development projects on DNR lands.</li> <li>11. Provide technical assistance related to natural heritage inventory, including formal Natural Heritage Inventory Reviews, during the corridor planning and Trail layout planning processes.</li> <li>12. Develop camping opportunities and infrastructure improvements on State-owned lands to facilitate long-distance hiking of the Ice Age Trail.</li> <li>13. DNR land managers will work with Alliance staff to obtain necessary</li> </ol>	<p>Practices include, but are not limited to: NPS Operational Leadership and/or Trail Safe! educational materials and trainings; Job Descriptions and corresponding Job Hazard Analyses for all sponsored work activities; safety-related Standard Operating Procedures (SOPs) and managing reports received of work injuries and "near miss" accidents.</p> <ol style="list-style-type: none"> <li>5. Coordinate and certify Trail segment applications and provide official Ice Age NST markers.</li> <li>6. Participate in the development of a policy that addresses long-term management of the Trail. Depending on resources and priority, provide a Resources Management staff position for the Ice Age Trail.</li> <li>7. Assist with development and implementation of a policy that addresses the long-term management and stewardship of State Ice Age Trail Areas.</li> <li>8. Provide materials for the Trail and the use by Partners of NPS facilities for Trail related projects or business as available.</li> <li>9. Provide tools, equipment, and signage. Tools and equipment furnished by NPS will be on a loan basis. Tools and equipment will be returned in the same condition received except for normal wear and tear in</li> </ol>	<p>Volunteer Agreement) completed or on file with the NPS. Consistent with NPS Volunteer annual reporting requirements, provide volunteer statistical data to the NPS, by or prior to Oct. 15 of each year.</p> <ol style="list-style-type: none"> <li>4. Work in conjunction with NPS to ensure the safety, health and wellness of volunteers and Alliance staff working on Trail projects. Strive to ensure Risk Management "Best Practices" such as: following the tenets of NPS Operational Leadership and/or Trail Safe!; fostering awareness and understanding of Job Descriptions and corresponding Job Hazard Analyses for Alliance sponsored work activities; make safety-related Standard Operating Procedures (SOPs) available to volunteers and incorporate these safety messages in tailgate briefings prior to sponsored work activities; report volunteer work injuries and known "near miss" accidents to NPS so that proactive mitigation steps can be implemented against future incidents.</li> <li>5. Assist with the development and implementation of a policy that addresses the long-term management, maintenance, and stewardship of State Ice Age Trail Areas and the Trail in general.</li> <li>6. Submit certification applications to appropriate channels for proper approval of Trail segments.</li> </ol>
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<p>compliance permits and meet permit requirements.</p> <p>14. Provide technical assistance and training to Partners for resource management practices, including exotic plant removal and the protection and enhancement of rare and endangered plants, animals, and community types.</p> <p>15. Collaborate with Partners in the restoration of landscapes and utilization of fire to restore and maintain landscapes upon lands acquired specifically for the Trail or within the Trail corridor.</p>	<p>project use. Property management standards set forth in 2 CFR 200.310 through 200.316 apply to this Agreement.</p> <p>10. Maintain Trail GIS and management databases and other information about the Trail to support Trail planning, stewardship, and management. Coordinate and collaborate GIS data.</p> <p>11. Complete NPS required National Environmental Policy Act (NEPA) reviews, compliance (cultural resources—Section 106, T&amp;E Species—Section 7, etc.), and documentation for Ice Age Trail development projects.</p> <p>12. Provide Partners with access to the <i>Ice Age NST Handbook for Trail Design, Construction &amp; Maintenance</i>.</p> <p>13. Provide technical assistance and training to Partners for natural and cultural resource management, such as exotic plant removal and archeological artifact recognition and protection.</p> <p>14. Assist in developing camping opportunities and infrastructure improvements to facilitate long-distance hiking of the Ice Age Trail.</p> <p>15. Assist Partner efforts to plan and provide for interpretation along the Trail.</p>	<p>7. Develop and collaboratively maintain the GIS database and produce user-oriented maps and other appropriate information. Share GIS data with Partners at regular intervals or when significant updates occur.</p> <p>8. Assist Partners with completion of necessary reviews and documentation for Ice Age Trail development projects.</p> <p>9. With landowner cooperation, develop camping opportunities and infrastructure improvements to facilitate long-distance hiking of the Ice Age Trail.</p> <p>10. Prepare and submit regulatory compliance review and permit requests for Natural Heritage Inventory, Cultural Resource and Wetland disturbance needs to appropriate Federal, state and local agencies.</p> <p>11. Work with County Forests to establish or revise appropriate ordinances, comprehensive plans, and/or land use agreements related to the Ice Age Trail.</p> <p>12. Provide assistance and training to volunteers for natural and cultural resource management, such as exotic plant removal and archeological artifact recognition and protection.</p> <p>13. Collaborate with partners in the restoration of landscapes and</p>
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	<p>16. Work with partners to obtain necessary project compliance permits and meet permit requirements.</p> <p>17. Collaborate with Partners in the restoration of landscapes and utilization of fire to restore and maintain landscapes upon lands acquired specifically for the Trail or within the Trail corridor.</p>	<p>utilization of fire to restore and maintain landscapes upon lands acquired specifically for the Trail or within the Trail corridor.</p> <p>*Trailway: The width or area of land that is managed for the purposes of the Ice Age NST. It includes the "Trail" and surrounding lands that are owned, leased, held by easement, or in some way controlled for management as part of the Ice Age NST. Generally, its width ranges from 50-1000 feet. Where the trail passes through existing public ownership or management areas, the "Trailway" is the width or area of land that the managing agency has committed to management for the trail.</p>
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## TRIAD ROLES

### PROTECTING LANDS FOR THE ICE AGE TRAIL

<b>Wisconsin DNR</b>	<b>National Park Service</b>	<b>Ice Age Trail Alliance</b>
<ol style="list-style-type: none"> <li>1. Actively participate in the land acquisition process.</li> <li>2. At least annually, meet with Partners to discuss the status of Trail land acquisition efforts and to set or confirm priority lands.</li> <li>3. Maintain a list for Partners showing the utilization and planned utilization of all Federal funds granted to the State for Trail land acquisition.</li> <li>4. Support Partners' databases for land protection data.</li> <li>5. Directly acquire and hold land rights for the Trail.</li> <li>6. Dedicate lands under s.23.293, Wisc. Stats.</li> <li>7. Exchange information with Partners concerning land protection.</li> <li>8. Commit resources/staff to land acquisition.</li> </ol>	<ol style="list-style-type: none"> <li>1. Actively participate in the land acquisition process.</li> <li>2. At least annually, meet with Partners to discuss the status of Trail land acquisition efforts and to set or confirm priority lands.</li> <li>3. Work with Alliance and volunteers to identify willing landowners within approved corridors.</li> <li>4. Support Partners' databases for land protection data.</li> <li>5. Seek Federal funding to protect lands for the Trail such as LWCF/Land Acquisition Ranking System (LARS). NPS administers Ice Age Trail LWCF programs.</li> <li>6. Directly acquire and hold land rights for the Trail.</li> <li>7. Exchange information with Partners concerning land protection.</li> <li>8. Provide technical and financial support for Partners for land acquisition activities.</li> </ol>	<ol style="list-style-type: none"> <li>1. Actively participate in the land acquisition process. Serve as the primary Partner for information gathering and sharing related to land protection.</li> <li>2. At least annually, meet with Partners to discuss the status of Trail land acquisition efforts and to set or confirm priority lands</li> <li>3. Serve as primary advocate for trail and land protection. Provide and facilitate volunteer support.</li> <li>4. Facilitate involvement of public and private partners.</li> <li>5. Support Partners' databases for land protection data.</li> <li>6. Advocate for Federal and State funding to protect lands for the Trail.</li> <li>7. Directly acquire and hold land rights for the Trail.</li> <li>8. Participate in the dedication of Trail lands under s.23.293, Wisc. Stats.</li> <li>9. Exchange information with Partners concerning land protection.</li> </ol>

## TRIAD ROLES

### PROMOTING THE ICE AGE TRAIL

<b>Wisconsin DNR</b>	<b>National Park Service</b>	<b>Ice Age Trail Alliance</b>
<ol style="list-style-type: none"> <li>1. Provide for public relations in appropriate internal and external media outlets.</li> <li>2. Display information at State properties and provide Partner brochures and other appropriate materials at visitor centers and contact stations.</li> <li>3. Promote, support and host Trail related events through internal and external media outlets.</li> <li>4. Provide its logo to Partners for approved media.</li> <li>5. Provide interpretive programs about the Trail and the recreational, cultural and natural features.</li> <li>6. Support and host Ice Age Trail events on State properties.</li> <li>7. Coordinate the involvement of other State agencies (DOT, Tourism, etc.) in promoting the Trail.</li> <li>8. Provide Trail information to the public.</li> </ol>	<ol style="list-style-type: none"> <li>1. Provide for public relations in appropriate internal and external media outlets.</li> <li>2. Provide a variety of media or financial support for promoting the Trail.</li> <li>3. Promote the Trail and Partners within the National Park Service.</li> <li>4. Attend local, regional, and national Partner events.</li> <li>5. Administer the NPS Recognition /Awards program for Ice Age Trail volunteers.</li> <li>6. Provide interpretive programs about the Trail and the recreational, cultural and natural features.</li> <li>7. Provide Trail information to the public.</li> </ol>	<ol style="list-style-type: none"> <li>1. Provide for public relations in appropriate internal and external media outlets.</li> <li>2. Provide a variety of media and/or financial support for promoting the Trail.</li> <li>3. Conduct outreach, engagement, Trail construction and stewardship events.</li> <li>4. Provide Trail information to the public.</li> <li>5. Administer the IATA Recognition/Awards program.</li> </ol>

#### **ARTICLE IV - TERM OF AGREEMENT**

This Agreement is executed as of the date of the last signature shown below and shall be in effect for a period not to exceed 10 years, at which time it will be subject to review, renewal, revision, or expiration. However, at the end of 5 years, the parties to this Agreement will conduct an interim review of its language, tasks, and direction and make any necessary revisions as mutually agreeable.

#### **ARTICLE V - MODIFICATION AND TERMINATION**

- A. This Agreement may be modified by a written instrument signed and executed by the parties.
- B. Either party may terminate this Agreement for any reason by providing sixty (60) days written notice setting forth the reasons for proposing termination. Neither party will be liable to the other for any costs or claims in the event of termination.
- C. If the termination is requested as the result of a material breach of the Agreement, the non-breaching Party may provide the breaching Party with an opportunity to cure the breach by a date specified in a Cure Letter. If the breach is not cured to the satisfaction of the non-breaching Party by the specified date (not less than 60 days), this Agreement will terminate upon the breaching Party's receipt of a Notice of Termination for Breach.

#### **ARTICLE VI - KEY OFFICIALS**

The personnel specified below are considered essential to the successful coordination and communication between the Wisconsin Department of Natural Resources, Ice Age Trail Alliance and the National Park Service for the work to be performed pursuant to this Agreement. Upon written notice to all the other parties, that party may designate an alternate to act in place of the designated Key Official or designate a new Key Official.

##### **For the National Park Service:**

Eric Gabriel, Superintendent  
Ice Age National Scenic Trail  
8075 Old Sauk Pass Road, Cross Plains, Wisconsin 53528  
608-798-8690 (office), 360-854-8316 (cell)  
eric\_gabriel@nps.gov

##### **For Wisconsin Department of Natural Resources:**

Missy VanLanduyt, Recreation Partnerships, External Relations and Communications Section



Chief (For Program Bureau Director)  
Wisconsin Department of Natural Resources  
101 S. Webster Street, Madison, Wisconsin 53703  
608-266-7617  
melissa.vanlanduyt@wisconsin.gov

**For Ice Age Trail Alliance:**

Michael Wollmer, Executive Director and CEO  
Ice Age Trail Alliance  
2110 Main Street, Cross Plains, Wisconsin 53528  
608-798-4453  
mike@iceagetrail.org

**ARTICLE VII - STANDARD CLAUSES**

- A. **Non-Discrimination:** All activities pursuant to or in association with this Agreement shall be conducted without discrimination on grounds of race, color, sexual orientation, national origin, disabilities, religion, age, or sex, as well as in compliance with the requirements of any applicable federal laws, regulations, or policies prohibiting such discrimination.

DNR non-discrimination: In connection with the performance of work under this Agreement, the parties agree not to discriminate against any employee or applicant for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability as defined in s. [51.01 \(5\)](#), sexual orientation or national origin. This provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Except with respect to sexual orientation, the parties further agree to take affirmative action to ensure equal employment opportunities. These partners agree to post in conspicuous places, available for employees and applicants for employment, notices to be provided by each partner setting forth the provisions of their nondiscrimination clause.

- B. **NPS Appropriations:** Pursuant to 31 U.S.C. § 1341, nothing contained in this Agreement shall be construed to obligate NPS, DOI, or the United States of America to any current or future expenditure of funds in advance of the availability of appropriations from Congress and their administrative allocation for the purposes of this Agreement, nor does this Agreement obligate NPS, DOI, or the United States of America to spend funds on any particular project or purpose, even if funds are available.
- C. **Prior Approval:** DNR and the Alliance shall obtain prior written approval from the NPS before:
1. Holding special events on Trail lands owned and managed by the NPS;
  2. Entering into third-party agreements of a material nature related to Trail lands owned and managed by the NPS;

3. Assigning or transferring this Agreement or any part thereof;
4. Constructing any structure or making any improvements on Trail lands owned and managed by the NPS;
5. Releasing any public information that refers to the DOI, the NPS, any NPS employee this Agreement or the projects contemplated hereunder.

- D. **Compliance with Applicable Laws:** This Agreement and performance hereunder is subject to all law, regulations and management policies including those governing the NPS property and resources, whether now in force or hereafter enacted or promulgated. Nothing in this Agreement shall be construed as in any way impairing the general powers of the NPS or DNR for supervision, regulation, and control of its property under such applicable laws, regulations, and management policies. Nothing in this Agreement shall be deemed inconsistent with or contrary to the purpose of or intent of any Act of Congress.
- E. **Disclaimers of Government Endorsement:** The Wisconsin Department of Natural Resources or Ice Age Trail Alliance will not publicize or circulate materials (such as advertisements, solicitations, brochures, press releases, speeches, pictures, movies, articles, manuscripts, or other publications), suggesting expressly or implicitly, that the Government, the DOI, NPS, or Government employees endorse the Wisconsin Department of Natural Resources' or Ice Age Trail Alliance's business, goods, or services. All materials referring to the Government must be approved by the NPS Key Official prior to publication. Nothing herein is intended to prevent the NPS or DOI from recognizing the partnership or contributions made by the Partners to NPS, and from authorizing an inclusion of such recognition in materials generated by the Wisconsin Department of Natural Resources or Ice Age Trail Alliance related to this Agreement.
- F. **Modifications:** This Agreement may be extended, renewed, supplemented or amended only when agreed to in writing by the NPS, the Wisconsin Department of Natural Resources, and Ice Age Trail Alliance.
- G. **Waiver:** No waiver of any provisions of this Agreement shall be effective unless made in writing and signed by the waiving party. No waiver of any provision of this Agreement shall constitute a waiver of any prior, concurrent or subsequent breach of the same or any other provisions hereof.
- H. **No Agency:** The Wisconsin Department of Natural Resources or Ice Age Trail Alliance are not agents or representatives of the United States, DOI, or the NPS, nor will the Wisconsin Department of Natural Resources or Ice Age Trail Alliance represent themselves as such to third parties. The NPS is not an agent or representative of the Wisconsin Department of Natural Resources or Ice Age Trail Alliance, nor will the NPS represent itself as such to third parties. The NPS or Ice Age Trail alliance are not agents or representatives of the State of Wisconsin or Wisconsin Department of Natural Resources. Nothing in this Agreement shall at any time be construed so as to create the relationship of employer and employee, principal and agent, or joint venture as between Wisconsin Department of Natural Resources, Ice Age Trail Alliance or the NPS.

- I. **Officials Not to Benefit:** No Member of, Delegate to, Resident Commissioner in, Congress shall be admitted to any share or part of this Agreement or to any benefit to arise therefrom, unless the share or part benefit is for the general benefit of a corporation or company.
- J. **Liability:** The Parties will be liable to the extent provided by law for any property damage, personal injury or death, caused by the negligent or wrongful acts or omissions of their respective employees, acting within the scope of their employment.
- K. **Non-Exclusive Agreement:** This Agreement in no way restricts either the NPS or the Wisconsin Department of Natural Resources or Ice Age Trail Alliance from entering into similar agreements, or participating in similar activities or arrangements, with other public or private agencies, organizations, or individuals.
- L. **Partial Invalidity:** If any provision of this Agreement or the application thereof to any party or circumstance shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement or the application of such provision to the parties or circumstances other than those to which it is held invalid or unenforceable, shall not be affected thereby and each provision of this Agreement shall be valid and be enforced to the fullest extent permitted by law.
- M. **Freedom of Information Act:** Any information provided to the NPS under this Agreement is subject to the Freedom of Information Act, 5 U.S.C. § 552.
- N. **Use of NPS Arrowhead:** In order for DNR or the Alliance to use the NPS Arrowhead, Ice Age National Scenic Trail emblem or other NPS proprietary markings on any published media, such as a web page, printed publication, signs or audiovisual production, request for permission for use will be submitted to Ice Age NST Superintendent.
- O. **State Lands:** Nothing in this agreement shall affect or interfere with fulfillment of the obligations or exercise of the authority of the DNR or any other State agency to manage the lands along the Trail route (within the boundaries of areas they administer) and the programs under their jurisdiction in accordance with their basic land management responsibilities.
- P. **Worker's Compensation:** Should the Alliance at any time have paid employees working on the Trail on DNR lands, they shall furnish proof to the DNR of worker's compensation coverage in the form of a Certificate of Insurance indicating such for these individuals. The insurance policy shall contain a provision by which the insurer agrees to notify the DNR upon any lapse or change in coverage. Failure to satisfy the provisions of this paragraph will result in the voiding of this agreement.
- Q. **Donations of Structures:** On DNR managed land, construction of other facilities not identified or specified herein may be subject to the Procedure for Accepting Gifts and Bequests under DNR Manual Code 1403.11.

## ARTICLE VIII – ATTACHMENTS

The following documents are attached to or incorporated by reference and made part of this agreement:

*Map 1: NPS Unigrid Map (Trail Map with Federal and State Land Ownership)*

*Attachment A: Comprehensive Plan for Management and Use (1983)*

*Attachment B: Ice Age National Scenic Trail – A Handbook for Trail Design, Construction and Maintenance (2001) or current version*

*Attachment C: Vision and Attributes Statement (2002) or current version*

*Attachment D: NPS Foundation Document (2017) or current version*

Attachments Map 1 and A-D are available by contacting the Ice Age National Scenic Trail Superintendent at 608-798-8690 or the Ice Age Trail Alliance at 608-798-4453.

**ARTICLE IX - SIGNATURES**

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement on the dates set forth below.

**FOR THE ICE AGE TRAIL ALLIANCE, INC:**

**Michael Wollmer**

Digitally signed by Michael Wollmer  
Date: 2021.06.25 15:12:11 -05'00'

Michael G. Wollmer  
Executive Director and CEO, Ice Age Trail Alliance, Inc.

Date

**FOR THE WISCONSIN DEPARTMENT OF NATURAL RESOURCES:**

DocuSigned by:  
*Preston Cole*  
C80ACE635UC54D7...  
Preston D. Cole  
Secretary, Wisconsin Department of Natural Resources

7/8/2021 | 1:19 PM CDT

Date

**FOR THE NPS:**

Herbert C. Frost, Ph.D.  
Regional Director, Interior Regions 3, 4, 5

Date

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Eric Gabriel  
Superintendent, Ice Age National Scenic Trail

Date